



SUPERINTENDENT SEARCH

Vision

Student Success!

Mission

We will provide an innovative educational environment that allows and inspires success for everyone.



Charlotte County, Florida

Located in the heart of Southwest Florida, the communities of Charlotte County are situated on or around the pristine Charlotte Harbor, Florida's second-largest estuarine system. Charlotte County's location, its natural tropical beauty, and its ideal sub-tropical climate make it a desirable place to live, work, and vacation.



The School District

Charlotte County Public Schools has established a solid reputation throughout Florida for its progressive efforts toward excellence in education. As the largest employer in the county, our district employs over 2,300 personnel who are committed to the district's vision of ***Student Success!*** for all of its 16,000 students.

Superintendent Search

The School Board of Charlotte County is seeking a strong educational leader with extraordinary ability and character to serve as Superintendent of Schools. The current superintendent is retiring with distinction after completing almost nine years in the position.

Charlotte County Public Schools is regarded as one of the premier school systems in Florida. The school board is committed to the continued pursuit of excellence on all levels. We are looking for an individual who embodies and exemplifies the qualities necessary to ensure our district's vision, fulfill our mission, and lead our unique culture of collaboration and high trust.

Qualifications

- ◆ Doctorate preferred, master's degree required, earned from an accredited college or university
- ◆ A minimum of ten years administrative experience in education leadership, with a minimum of five years at the district level in a district with at least 5,000 students (equivalent experience in business will be considered)
- ◆ Knowledge of Florida Statutes as they apply to school districts, including Florida Education Finance Program (FEFP), budgeting, fiscal planning, collective bargaining, Administrative Procedures Act, the Sunshine Law, and federal initiatives including AYP and differentiated accountability

Leadership Qualities

- ◆ Committed to the district's priority of student achievement and success
- ◆ Exhibits visionary leadership with a collaborative spirit
- ◆ Possesses a strong educational and instructional background
- ◆ Creates a work climate that enables employees to develop to their full potential
- ◆ Demonstrates a strong commitment to interest-based collaborative problem-solving in all facets of school operations
- ◆ Committed to professional growth for self and staff
- ◆ Demonstrates a positive working relationship with the school board
- ◆ Demonstrates community presence and acts as ambassador for the school system
- ◆ Works effectively with federal, state, and local officials to support and enhance public education

Personal Qualities

- ◆ Demonstrates a high degree of ethics and integrity
- ◆ Leads by example
- ◆ Demonstrates strong interpersonal human relations and communication skills
- ◆ Shows trust and respect toward employees



Selection Procedure and Timetable

Candidates should apply by April 16, 2010. All applications will be reviewed by school board members and Dr. Wayne Blanton, Executive Director of the Florida School Boards Association.

Selected candidates will be interviewed by the school board between May 10-21, 2010. The top candidates may then be visited in their home districts. The school board's final selection will be made by June 1, with a preferred starting date around December 1, 2010—January 1, 2011.

Application Procedure

Interested candidates should complete the on-line superintendent's application and submit a resume that includes the following information (in hard copy or email):

- ◆ A brief description of personal leadership style and philosophy of public education
- ◆ Work experience with specific reference to the field of education
- ◆ Significant professional and personal qualifications and accomplishments
- ◆ Three to five letters of reference

IMPORTANT NOTICE

All applications are subject to the Florida Public Records Act and "Government in the Sunshine" provisions of Florida law. Applications cannot be held in confidence. Public interviews will be held.

Contract Terms

The salary range is \$145,000-\$165,000 with a negotiable benefits package and a three-year contract.

For more information on the Superintendent's Search, Charlotte County Public Schools, and Charlotte County, please visit our website: www.yourcharlotteschools.com

The School Board of Charlotte County, Florida is an equal opportunity employer.

Board Members

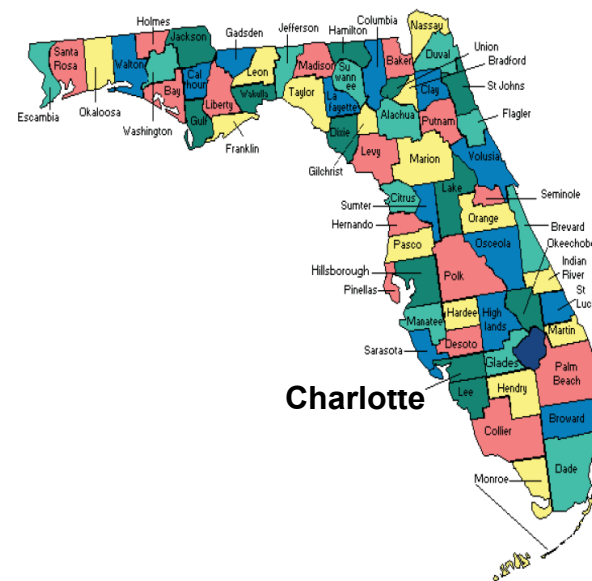
Sue Sifrit
Chairman

Andrea Messina
Vice Chairman

Alleen Miller

Barbara Rendell

Lee Swift



Submit application materials by **April 16, 2010** to:

Barbara Melanson, Assistant Superintendent
Charlotte County Public Schools
1445 Education Way
Port Charlotte, FL 33948
941-255-0808, x3030
email: barbara_melanson@ccps.k12.fl.us

For further information contact:

Dr. Wayne Blanton, Consultant
Florida School Boards Association
850-414-2578