### **Fast Facts**



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Schools26		
Student Membership17,850		
White10,162		
Minority7,688		
African American2,960		
Hispanic3,805		
Asian268		
Other655		
Exceptional Student Education - Including		
Gifted Students18%		
Students Receiving ESOL Services5.75%		



Estimated Per Pupil Costs	\$8,873
Operating Fund	.\$156,283,669
Total Number of Employees	2,113
Teachers	1,106
Support Personnel	1,007
Starting Teacher Salary	\$38,000
Average Teacher Salary	\$47,605
Average Teacher Salary w/Bend	efits \$60.420

## **Board Members**

Shawn Frost

District 1

Dale Simchick

District 2

Matthew McCain

District 3

Charles Searcy

District 4

Claudia Jiménez

District 5

Email Resumé to:

Judy Stang, Executive Assistant judy.stang@indianriverschools.org

For additional information, please contact:

Dr. Wayne Blanton, Executive Director Florida School Boards Association 850-414-2578 or blanton@fsba.org

The School District of Indian River County does not discriminate in employment against qualified individuals with disabilities, nor on the basis of age, gender, race, color, religion, or national origin.

# School Board of Indian River County

# Superintendent Search



Our Moonshot Moment Goal:

90% of all 3rd graders will be reading on grade level by 2018.

1990 - 25th Street Vero Beach, Florida 32960 www.indianriverschools.org



#### Leading the Way in Education



The School Board of Indian River County, Florida, (SDIRC) seeks a strong educational leader with extraordinary ability and character for its 17,850 students, 2,113 employees, and 26 schools and ancillary sites.

The School District of Indian River County offers students a comprehensive education. We take pride in the scope and excellence of our overall programs. Our schools are progressive and innovative. Our high schools offer Advanced Placement courses, International Baccalaureate courses, outstanding career and technical offerings, and a wide array of extracurricular activities. The fine arts departments in our high schools are among the finest in the state and nation.

Our elementary schools strive to instill a love for learning in a positive and safe environment. The School District of Indian River County offers educational choice through three elementary magnet school programs, two charter middle schools, and one charter high school.

#### SDIRC seeks a Superintendent who...

- Is articulate, enthusiastic, compassionate, and convincing in dealing with students, parents, staff, and the public.
- Values communication and seeks input from all stakeholders.
- Is strongly committed to a philosophy in all decisions of "students first."
- Has successful experience in sound management practices, including appropriate participation of others in planning and decision making.
- Values accountability for all students, teachers, administrators, support staff, and self.
- Has demonstrated strong leadership skills required to respond to the challenges presented by an ethnically and culturally diverse community.
- Is able to inspire students, parents, employees, and the community.
- Involves all segments of the community in building support, partnerships, and confidence in public schools.
- Will be a bridge builder between Board Members, the District Office, employees, and Unions.
- Has the ability to establish fiscal priorities and to effectively manage the District's financial affairs.

#### **Salary and Benefits**

The Board will offer a 3-year contract with a salary range of \$145K to \$165K, with a regionally competitive benefits package. In addition, retirement benefits will also be available through the Florida Retirement System.

#### The Indian River Community

The School District of Indian River County is nestled beside the Atlantic Ocean, halfway down the east coast of Florida. Centrally located 75 miles south of the Kennedy Space Center, and 135 miles north of Miami, our 543 square miles contain beautiful beaches, immaculate ocean, and river front communities.

#### Requirements

- Earned Doctorate preferred, Masters Degree, or equivalent required.
- 2. Successful managerial or administrative experience in a school district with at least 10,000 students.
- Knowledge of Florida School Finance and Florida State Statutes, as they apply to school districts.
- 4. Residency in the District is expected.

#### **Deadline and Selection**

Resumes must be emailed to Judy Stang, Executive Assistant, on or before February 20, 2015. (Copies of credentials are not required upon initial application.) Selection of candidates for final interviews is the sole responsibility of the Board. Interviews will be conducted between March 16 and March 27, 2015. Board members may visit the communities of finalists. A new Superintendent will be named no later than April 30, 2015.

All resumes are subject to the Florida Public Records Act and "Government in the Sunshine" provisions of Florida law. Resumes cannot be held in confidence.