

# Florida Department of Education Transgender Workshop

Best Practices for Ensuring Respect and Equitable Treatment for Transgender Students

**Presenters:**

**Karen Michelle and Linda Schrader**

**Some of our credentials:**

**PFLAG Hernando**

**US Attorney and US Dept. of Justice Law Enforcement Trainer**

**GLSEN trainer and certified facilitator**

**Out and Equal trained facilitator and group trainer**

**FBI Multicultural Committee and Citizens Academy**

**Public speakers and advocates for LGBTQ equality,  
community outreach and education.**



# Definitions

- ▣ **GENDER IDENTITY:** A person's deeply held sense or psychological knowledge of their own gender. Gender identity is an innate, largely inflexible characteristic of each individual's personality that is generally established by age four, although the age at which individuals come to understand and express their gender identity may vary.
- ▣ **GENDER EXPRESSION:** The manner in which a person represents or expresses gender to others, often through behavior, clothing, hairstyles, activities, voice or mannerisms.
- ▣ **TRANSGENDER:** An adjective describing a person whose gender identity or expression is different from that traditionally associated with an assigned sex at birth.

# Law

❖ Does the law protect this community?

# STATISTICS

- ❖ Among the \*documented\* 1.6 million homeless youth across America:
- ❖ 40% are transgender
- ❖ 90% left because of harassment, bullying and family rejection.

# The Facts

- ❖ A study by the Youth Suicide Prevention Program found that more than 50% of transgender teens have attempted suicide by their 20th birthday.

# What is worse?

**Accepting a child's gender identity,**

Or  
burying  
them  
because  
you  
couldn't?





# What can you do to help?

- ❖ Inclusive School Policies that protects the right of every student to obtain an education in a safe and supportive learning environment.
- ❖ Going beyond the basics -Improve safety and respect overall in schools.
- ❖ Consequences of being non-compliant?

**DIVERSITY IS:**  
***BEING INVITED TO THE  
DANCE.***

**INCLUSION IS:**  
***BEING ASKED TO DANCE.***



# National Resources

NCTE (<http://transequality.org>)

GLSEN ([www.glsen.org](http://www.glsen.org))

PFLAG ([www.pflag.org](http://www.pflag.org))

If you would for us  
speak at your  
organization or have  
questions on what you  
have just heard we can  
be reached at:



**Linda's Blog: <http://www.myhusbandkaren.com>**

**Karen and Linda are both on Face book.**

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