

SUMMARY OF 2016 FSBA POLICY PROPOSALS

PROPOSAL NUMBER	FSBA BYLAW (requires 2/3 vote of general membership)	DESCRIPTION OF THE PROPOSED AMENDMENT	RATIONALE FOR THE PROPOSED CHANGE	PROPOSAL ORIGINATOR AND PRIOR APPROVALS
1	Article VI Board of Directors	<u>ADDS</u> the words “ <u>The position of director or alternate shall only be held by members whose school board retains majority of membership in FSBA.</u> ”	Retains fair representation on FSBA’s Board of Directors.	FSBA Policy Committee <i>Approved by the Policy Committee 10/14/2016</i>
PROPOSAL NUMBER	FSBA POLICY (requires majority vote of general membership)	DESCRIPTION OF THE PROPOSED AMENDMENT	RATIONALE FOR THE PROPOSED CHANGE	PROPOSAL ORIGINATOR AND PRIOR APPROVALS
2	1040 Standing Committees	Section 4 (b) 1 – <u>ADDS</u> the words “ <u>The responsibilities of the Advocacy Subcommittee shall include the development of a comprehensive public relations and communications strategy.</u> ”	Defines the responsibilities of the Advocacy Subcommittee.	Advocacy Committee <i>Approved by the Policy Committee 10/14/2016</i>
3	2052 Florida School Boards Insurance Trust Program	<u>ADDS</u> the words “ <u>and shall attend the FSBA Board of Directors’ meetings as an ex-officio member.</u> ”	Clarifies that the Chair of FSBIT’s Board of Trustees shall attend FSBA’s Board of Directors’ meetings as an ex-officio member.	Jerry Taylor <i>Approved by the Policy Committee 10/14/2016</i>
4	4135 Anti-Harassment	SECTION: BULLYING <u>REPLACES</u> “ student with members ” <u>ADDS</u> the words “ <u>third party</u> ” <u>REPLACES</u> “ an adult or student with <u>any individual</u> ” <u>DELETES</u> the word “ school ”	Cleans up language that referred to students, and the school district. When adapting the policy for use by an Association, language not applicable to school board members was inadvertently left throughout the policy.	Jerry Taylor <i>Approved by the Policy Committee 10/14/2016</i>

	Proposal to Amend Policy 4135 Anti-Harassment	SECTION: HARASSMENT <u>REPLACES</u> “student with <u>member</u>” <u>DELETES</u> “the words or school” <u>ADDS</u> the words “<u>or third party</u>” SECTION: SEXUAL HARASSMENT Section C: <u>DELETES</u> the words “academic grades, classroom work or assignments, academic status, participation in athletics or extra-curricular programs or events” Section E: <u>DELETES</u> the words “or educational” SECTION: DISABILITY HARASSMENT <u>DELETES</u> the words “or educational” SECTION:-REPORTS AND COMPLAINTS OF HARASSING CONDUCT <u>REPLACES</u> “one(1) with <u>three (3)</u>” SECTION: ANTI-HARASSMENT COMPLIANCE OFFICERS <u>REPLACES</u> “five (5) with <u>three (3)</u>” SECTION:INFORMAL COMPLAINT PROCEDURE <u>DELETES</u> the word “a” <u>ADDS</u> the words “ an employee, member of the Association or third party” <u>DELETES</u> the word “student”	Periods of time for reporting harassment were made consistent throughout the policy.	
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	Proposal to Policy 4135 Anti- Harassment	SECTION : FORMAL COMPLAINT PROCEDURE <u>REPLACES “one (1) with three (3)”</u> <u>DELETES</u> the words “in consultation with the Superintendent and / or Board Attorney.” <u>DELETES</u> the words “including the ages and maturity levels of those involved. The Compliance Officer may consult with the Board Attorney before finalizing the report to the Superintendent.” SECTION: SANCTIONS AND MONITORING <u>DELETES</u> the words “or the suspension/expulsion of a student.” <u>DELETES</u> the words “including the ages and maturity levels of those involved.”		
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