

Florida School Boards Association The voice of education in Florida.



SCHOOL FINANCE

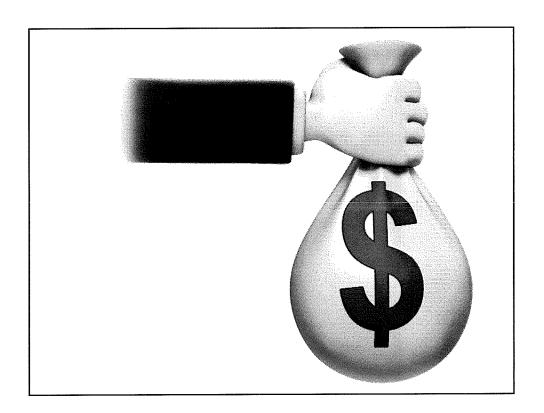
Introductions

Please introduce yourself giving the following information:

- Name
- School
 District



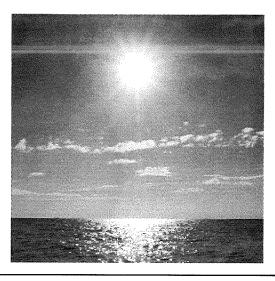
Also
Favorite vacation spot
Favorite food



The Learning Curve:
Prog
Programs, Budgets, Results, Rules, Responsibilities.
Education + Money = Big Business

We must view everything through a lens of responsibility and transparency.

You are in the Sunshine!



Remind the participants that they must be very careful in conversation to be in compliance with the Florida Sunshine Law.

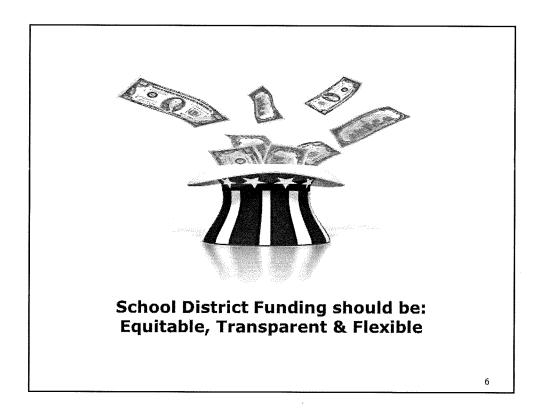
Encourage open and honest discussion, but caution the leadership team to refrain from talking about any issues that are currently under consideration or may be placed on an agenda for vote in the near future.

When a person with money meets a person with experience, the person with the experience ends up with the money, and the person with the money ends up with the experience.

Why is this important?

Students, Parents, Teachers, Community, vendors

Communication, Trust, Transparency
What to continuously review?
Annual Budget // Strategic Plan // Five Year Capital Outlay Plan
// Organizational Chart
Master Calendar



Our goal for this class?
To grow
To ask and think about different ideas
To know where to look for the answers.

Equitable, Transparent & Flexible



Florida and the Florida Education Finance Program,

History:

In 1973 the FL Legislature enacted the FEFP and established the state policy on equalized funding to guarantee to each student in the Florida public education system the availability of programs and services appropriate to his or her educational needs that are substantially equal to those available to any similar student notwithstanding geographic differences and varying local economic factors.

Outdated? 46 years old...time for a change?

FEFP

 The FEFP is the primary mechanism for funding the operating costs of Florida school districts.



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There are other sources of funding; however, the FEFP is the FOUNDATION for revenues in Florida's K-12 educational programs.

Local Funding - Primarily generated from property taxes State Funding - primarily generated from sales tax - A sales tax is imposed on the sale of taxable goods or services

FEFP

- Funding is based on individual students and the programs in which they are participating. The formula recognizes varying
 - 1) Local property tax bases
 - 2) Education program costs
 - 3) Costs of living
 - 4) Costs for equivalent education programs due to sparsity and densit of student populations

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Property Tax Base: From the Panhandle to the Space Coast to the Keys. We have counties with varying tax bases. (See page

49 of 49 - 2nd calculation)

Most: Dade: \$339,593,182,438 Least: Liberty: \$281,695,829

Education Program Cost: Teachers, SSW, Psy, Health Care professionals, Magnet, Choice, Charters

Cost of living: Monroe County vs Calhoun County, Sarasota County vs Hardee County

Program availability due to location (1-2 HS) Virtual online classes have helped.

FEFP Things to note:

- FEFP does not include funds for school construction, only for operations.
- FEFP does not represent ALL of the funding that will support education operations.



Several programs and services are funded separately from the FEFP equation, in addition to federal funds.

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Federal - Federal Impact , ROTC,

Federal thru State - Medicaid

State - FEFP, Workforce, Categoricals, Lottery, Pre-school Programs,

Local - Property taxes, Tuition, Interest, Grants, Gifts, Post Secondary Fees, HOST,

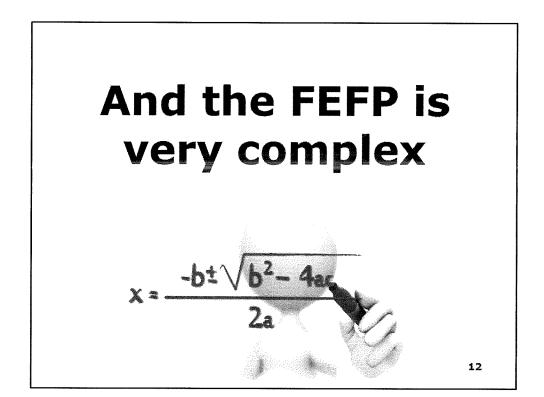
derived almost entirely from property taxes levied by 67 Florida counties.

ESE 139 Budget Form

The FEFP is a simple formula.

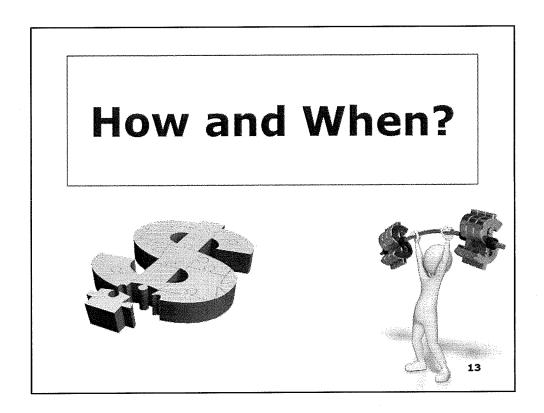
- # students in each program
- X cost factors
- = weighted FTE
- X base student allocation & district cost differential

Read through formula. Its so easy. For 46 years its' been as easy as 1-2-3

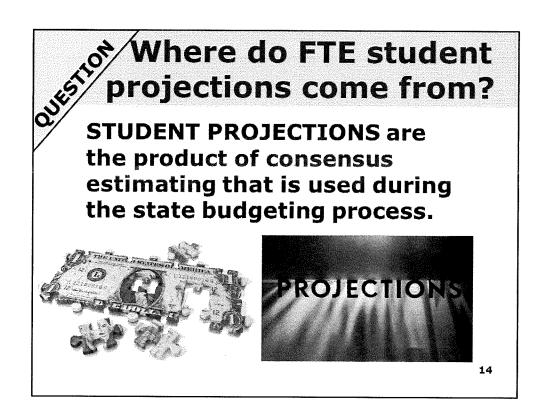


However, it's also difficult.

The formula changes every year with different funding categories, based on the Legislature.



- 1) December/January Student Projects due to DOE for next school year
- 2) January/February Governor's Budget
- 3) Session begins/Session Ends
- 4) April/May First Calculation for next School Year (build budgets)
- 5) July Second Calculation based on certified tax rolls
- 6) October First Student count of year
- 7) October Fifth and Final calculation (previous school year)
- 8) December Third Calculation (current school year)
- 9) December/January Student Projects due to DOE for next school year
- 10) January/February Governor's Budget
- 11) Session begins/Session Ends
- 12) February Second student count of school year
- 13) April Fourth Calculation (current school year)
- 14) June 30, 2019 end of fiscal/school year



Handout for student projections.

FTE Surveys

The four (4) survey weeks are set by the FLDOE.

The <u>date certain</u> for submitting the survey is always the Friday of the survey week.

Verifying membership during the survey week.

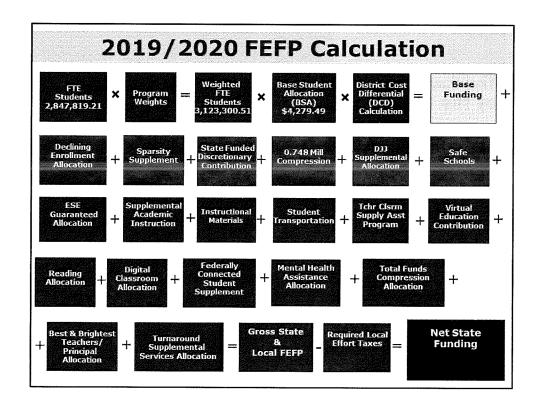
Verifying one (1) day of attendance during the survey week OR one (1) day during the previous six (6) scheduled school days.

FTE, by program, is reported based on the student's course schedule.

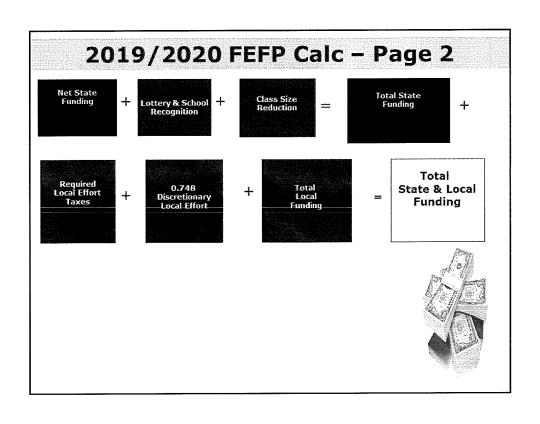


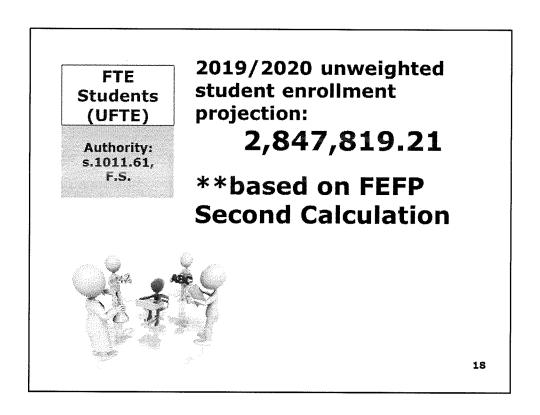
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Explain



Second Calculation





First and Second Calculation based on projections provided in December.

Full Time Equivalent Student

s. 1011.61, F.S.

REQUIRES 180-DAY SCHOOL YEAR

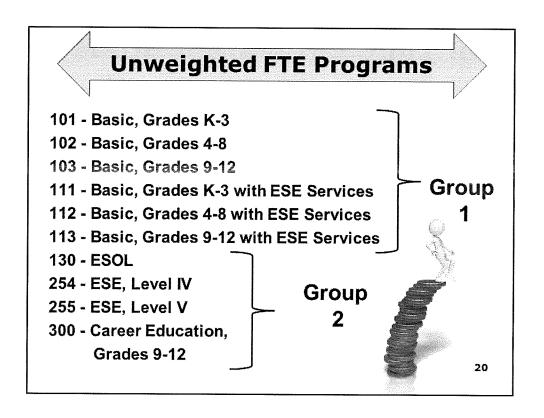
(or the equivalent on an hourly basis)

- 720 hours of instructional time for Kindergarten through Grade 3 students
 180 days X 4 hours per day
- 900 hours of instructional time for Grades 4 through 12 students
 180 days X 5 hours per day

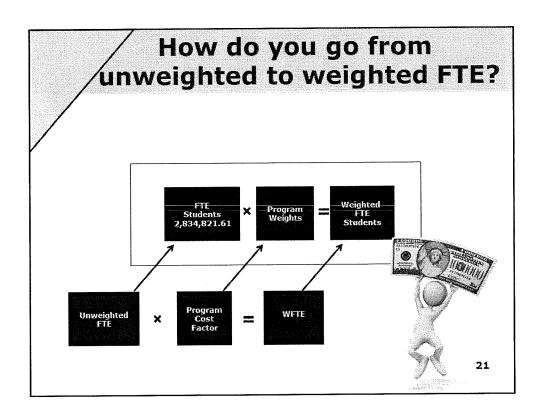
A student may not earn more than one (1) FTE and only the class time in the regular 180 day session may be counted for FTE FUNDING PURPOSES (exceptions: DJJ and Florida Virtual School).

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Reminder of a student day.



This section used to be 40 programs. Over the years the categories have been combined into more of "block grants"



Cheeks in the seats -weights Vs - with program weights



Program Weights Cost Factors



Students who receive ESE services but are not in ESE Level IV or V programs are reported as Basic Program Students in the appropriate grade level.

Basic, Grades K-3 = 1.120

Basic, Grades 4-8 = 1.000

Basic, Grades 9-12 = 1.005

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Knowing these numbers - very important.

Are you providing additional services and not earning the REVENUE? We must have everyone understand the "big picture" and the funding formula in Florida.

I.E. Most important job in the district—Data Processor.

Program Weights Cost Factors

PREKINDERGARTEN STUDENTS who receive ESE services but are not in ESE Level IV or V programs are reported as Basic Program students.

Basic, Grades K-3 = 1.120



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Program Weights Cost Factors

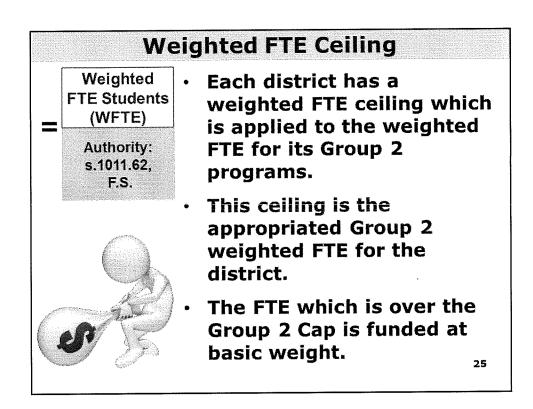
<u>PREKINDERGARTEN STUDENTS</u> who are children of students in teenage parent programs are reported as Basic Program students.

Basic, Grades K-3 = 1.120





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Program 2 has an enrollment ceiling cap that is established based on each district's estimates of FTE in each FEFP program. FTE projections are used, updated with student counts and reviewed. If a district has in excess of the cap they will receive funding for those students at a factor of 1.0.

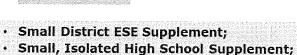
Weighted FTE Students (WFTE)

Weighted FTE Students (WFTE)

> Authority: s.1011.62, F.S.

2019/2020 <u>weighted</u> student enrollment includes

.



- Bonus FTE program add-ons:
 - Advanced Placement (AP & IB)
 - · International Baccalaureate (IB)
 - · Advanced International Certificate of Education (AICE)
 - Industry Certified Career and Professional Academy Programs
 - Early High School Graduation credits

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FEFP Calculations & FTE Surveys

Included within an FEFP allocation are amounts that may not be available to the district, if the district has:

Charter School(s)
McKay Scholars
Declining Enrollment



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FEFP Calculations & FTE Surveys

During the year, allocations will change based on:

- Enrollment data (statewide and district) - affects basic allocation and some categoricals (+/-)
- · Property Roll adjustments



- Adjustments +/- for:
 - FEFP Auditor General Findings
 - Prior-Year Adjustments
 - · Statewide Reductions

28

Highlight FY 2018/2019 Fifth and Final Calculation. How the budget plays into the planning and decisions being made.

The Base Student Allocation (BSA)

Base Student Allocation (BSA)

Authority: s.1011.62, F.S.

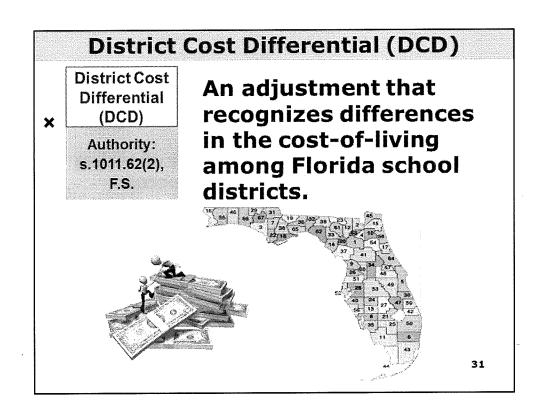
X

Determined annually by the Legislature in the General Appropriations Act

For the 2019/2020 fiscal year, the Base Student Allocation (BSA) was set at \$4,279.49.

29

History of the Base Student Allocation, continued 1999-00 \$3,227.74 2000-01 \$3,416.73 2001-02 \$3,413.18 2001-02* \$3,298.48 1989-90 \$2,538.26 2002-03 \$3,537.00 1990-91 \$2,608.75 2003-04 \$3,630.03 1991-92 \$2,423.65 2004-05 \$3,670.26 1992-93 \$2,412.40 2005-06 \$3,742.42 1993-94 \$2,501.05 Less 2006-07 \$3,981.61 resources 1994-95 \$2,558.17 2 times in \$4,163.47 2007-08 1995-96 \$2,854.20 one year 2007-08* \$4,134.95 1996-97 \$2,912.14 2007-08* \$4,079.74 1997-98 \$3,034.96 2008-09 \$3,971.74 1998-99 \$3,223.06 2008-09* \$3,886.14 30 *Special Legislative Session Adjustment



What is the DCD?

Comes from the Florida Price Level Index (FPLI)

 The FPLI represents the cost of hiring equally qualified personnel across school districts.

The FPLI is multiplied by an 80% factor, which serves to reflect approximately the percentage of district salary costs to total operating budget.

 Is based on a 3-year rolling average of the FPLI.

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Adding each district's Florida Price Level Index for the most recent three years and dividing the sum by three. The result is multiplied by 0.800 and divided by 100, and 0.200 is added to the product to obtain the DCD. Why? This serves to limit the factor's adjustment to 80 percent of the index (i.e. the approximate % of district salary costs to total operating costs). The 3-year averaging reduces the immediate impact on districts of fluctuations in the index.

Issues with the DCD

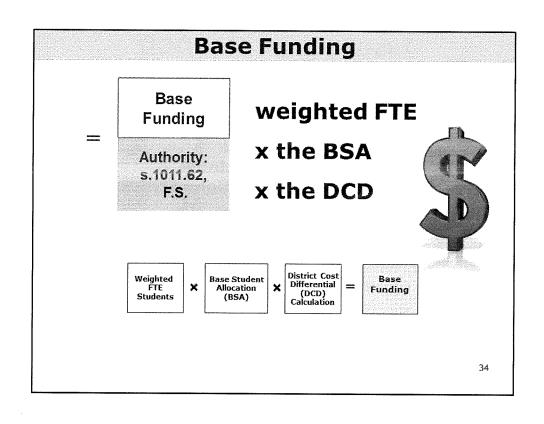
Having an index below 1.0000 causes a sense of being treated unfairly.

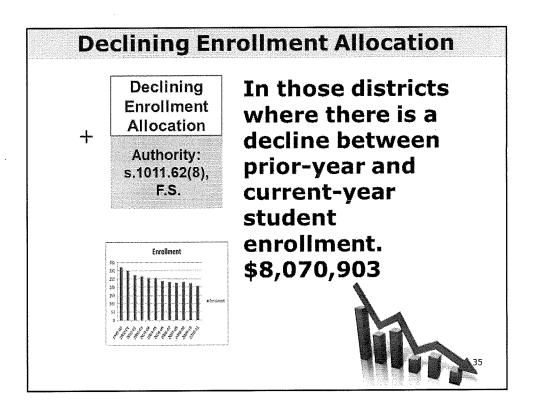
Based on: wage data, occupational characteristics and local variations across Florida counties.

Once the FPLI is completed the DCD is then computed, which produces a range from .9190 for Lafayette County to 1.0453 for Collier County.



33





25 school districts (two largest districts: Dade & Broward) (two smallest: Jefferson & Franklin)
1 lab school - FAU Palm Beach
1 Virtual School
2nd Calc.
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Sparsity Supplement

+

Sparsity Supplement

Authority: s.1011.62(7), F.S.

Recognizes differences in student population.

Eligibility is limited by proviso in the General Appropriations Act to school districts with 24,000 or fewer FTE students.

\$52,800,000



The index will be computed by dividing the total number of fulltime seniors in all programs by the number of senior high schools, not to exceed four (if less than 20,000 students the high schools is reduced to three.

36

33 school districts (largest allocation: Jackson) (smallest allocation: Franklin) 4 lab schools - FMAU, FAU Palm Beach, FSU Lab-Leon, UF Lab 1 Virtual School

2nd Calc.

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State Funded Discretionary Contribution

State Funded Discretionary Contribution Authority:

+

Lab Schools and the Florida Virtual School (FLVS) funding.

s.1002.32(9)(a) and s.1002.37(3)(f), The funds for the lab schools and the FLVS are authorized in lieu of discretionary local tax revenue.

The Florida Virtual School funding is based on the maximum allowable per student \$23,804,557 discretionary millage times 96% of the current year's taxable value for school purposes. This amount is then multiplied by the prorated FTE of the Virtual School.

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0.748 Mills Compression

0.748 Mills Compression

+

Authority: s. 1011.62(5), F.S. Funds the difference between:

the amount generated by a 0.748 mill levy per FTE student

\$254,584,487

AND

an amount equal to the state average of \$555.45 multiplied by the district's unweighted student enrollment.

19 districts do not receive the allocation: Broward, Charlotte, Collier, Dade, Flagler, Franklin, Gulf, Indian River, Jefferson, Lee, Manatee, Martin, Monroe, Nassau, Palm Beach, Pinellas, Sarasota, Sumter, Walton 2nd Calc. Page 21 of 49

How does millage compression work?

DISTRICT A-Union

Levy .748 and Yield Per FTE 87.71
State Average Yield 555.45
Guarantee 467.74

DISTRICT B-Monroe

Levy .748 & Yield Per FTE 2,662.84
State Average Yield 555.45
Guarantee 0.00

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DJJ Supplemental Allocation

DJJ Supplemental Allocation

> Authority: s. 1011.62(10), and 1003.52(12), F.S.

Used to supplement other sources of funding for students in juvenile justice education programs.

\$7,600,666



Based on the WFTE in the juvenile justice education programs times both the state average class size reduction factor and the district cost differential.

40

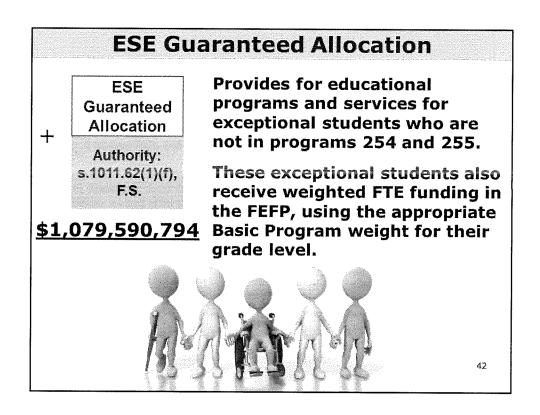
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37 school districts (largest allocation: Hillsborough - 422.99 FTE) (smallest allocation: Monroe - 1.06 FTE)

Safe Schools Provides for authorized activities based on Safe the following funding guidelines: Schools a minimum allocation of \$250,000 per +district (\$18,250,000 statewide) Authority: **Appropriations** A statewide total \$64,250,000 from: Act two-thirds (2/3) of this amount is based s. 1011.62(15), on each district's crime index published F.S. by FDLE and one-third (1/3) is based on the district's unweighted student enrollment \$180,000,000 A statewide total of \$97,500,000 for additional school resource officers. Each district allocation is based on its proportionate share of the state's total unweighted student enrollment. 41

Report due in September 2019 - statewide.

Copy of our report - share. Note section page 2



2nd Calc. Page 24 of 49 Describe, discuss. Levels ESE 1, 2,3

Supplemental Academic Instruction (SAI)

Academic Instruction +

Authority: s.1011.62(1)(f),

F.S.

Supplemental

At least \$75 million, together with funds from the Reading Allocation and other district funds, shall be used by districts with 1 or more of the 300 lowest performing elementary schools based on the statewide standardized

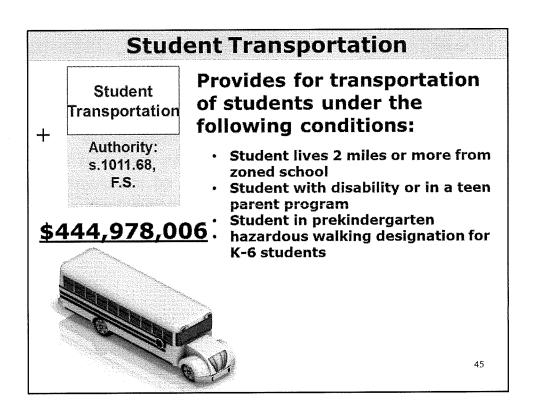
These 300 lowest performing schools \$716,622,889 must provide an additional hour of intensive reading instruction. Must be provided by teachers or reading specialists who are effective in teaching reading.

43

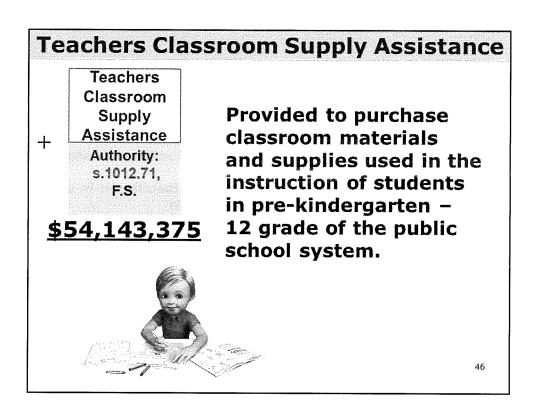
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Instructional Materials For use in basic and Instructional special programs in grades **Materials** K-12 which includes: **Authority:** s. 1006.40(1) **Instructional materials** and **Dual enrollment** 1011.67, F.S. Digital materials for ESE Science Lab & supplies \$233,951,826 Library media

2nd Calc. Page 27 of 49 State and local page



2nd Calc. Page 27 of 49 Transportation Profiles.



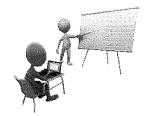
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Virtual Education Contribution

Virtual Education Contribution

Authority: s.1011.62(11), F.S. The amount shall be the difference between the amount per FTE established in the General Appropriations Act for Virtual Education and the amount per FTE for each district and the Florida Virtual School.

\$3,046,085



47

2nd Calc. Page 32 of 49 16 Districts 1 Virtual

Reading Allocation

+

Reading Allocation

Authority: s.1011.62(9), F.S. Provides for a K-12 comprehensive, district-wide system of research-based reading instruction.

\$130,000,000

The minimum allocation per district is \$115,000.



The Reading Allocation is <u>not</u> recalculated during the school year.

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Digital Classrooms Allocation Digital Classrooms

+

Authority: s. 1011.62(12), F.S.

Allocation

\$20,000,000

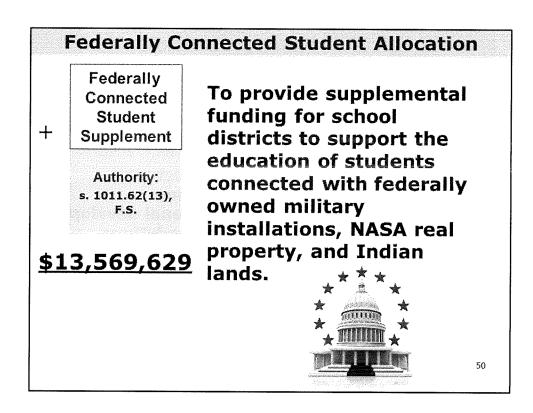


To implement district plan for digital classrooms

- Infrastructure
- Instruction
- Professional development
- Accommodations
- Assessments
- Digital tools
- Security
- a minimum allocation of \$250,000 per district

49

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2nd Calc.

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This supplement was created to provide supplemental funding for school districts to support the education of students connected with federally owned military installations, National Aeronautics and Space Administration property, and Indian lands. To be eligible for this supplement, the district must be eligible for Federal Impact Aid Program funds.

14 Districts (largest - Brevard)

Handout - Kim Sucah

Mental Health Assistance Allocation

+

Mental Health Assistance Allocation

Authority: s. 1011.62(16), F.S. To provide funding for school districts to support mental health assessments, diagnosis intervention, treatment and recovery services.

\$75,000,000

*a minimum allocation of \$100,000 per district



51

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Total Funds Compression Allocation

Total
Funds
Compression
+ Allocation

Authority: s. 1011.62(17), F.S. Funds the difference between:

the amount generated in prior year total state funding per FTE

AND

\$54,190,616



the amount generated below the State average (25% of Funding difference capped at \$100 per FTE)

52

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29 districts
Polk generates the largest portion

Best & Brightest Teacher/Principal

+

B&B Teacher/Princ. Allocation

Authority: s. 1011.62(16), F.S.

To provide funding for school districts to support

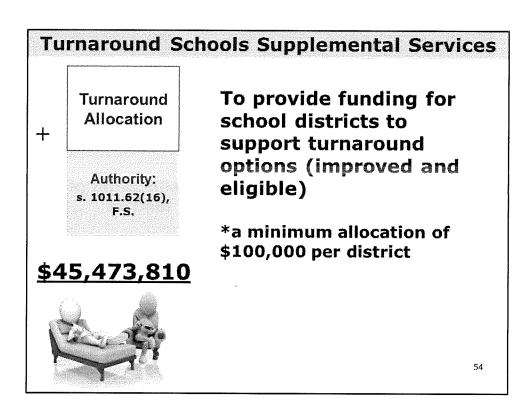
*a minimum allocation of \$100,000 per district

\$284,500,000



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Turnaround Schools Supplemental Services Allocation (TSSSA) 2nd Calc.

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32 Sch

To be eligible for TSSSA must meet 1 of 3 criteria:

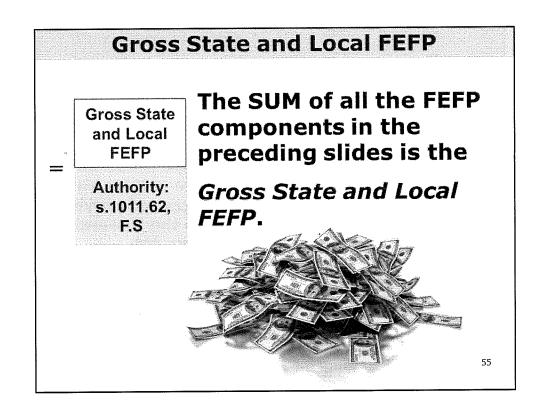
- 1) A school that is implementing a district-managed turnaround plan
- 2) A school that has earned 3 consecutive grades below a "C"
- 3) A school that has improved to a "C" or higher and is no longer in turnaround status within the last 2 years (2017/18 and 2018/19)

HB7070

The district allocation is based on the UFTE student enrollment at the eligible schools and a per-FTE funding amount of \$500 or as provided by the General Appropriations Act.

This supplement shall be recalculated.

Plan must be approved prior to dollars being released.



Required Local Effort (RLE)

Required Local Effort (RLE)

Authority: s.1011.62(4), F.S. The amount that each school district provides annually toward the cost of the FEFP.

The Legislature prescribes the aggregate RLE for all school districts collectively as an item in the General

\$7,856,925,320 Appropriations Act.

This represents a state average millage rate of 3.888. The millage rate is reduced for any district with ad valorem tax proceeds exceeding 90% of the district's FEFP formula entitlement.

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Page 45:

2018 School Taxable Value \$2,033,794,751,313

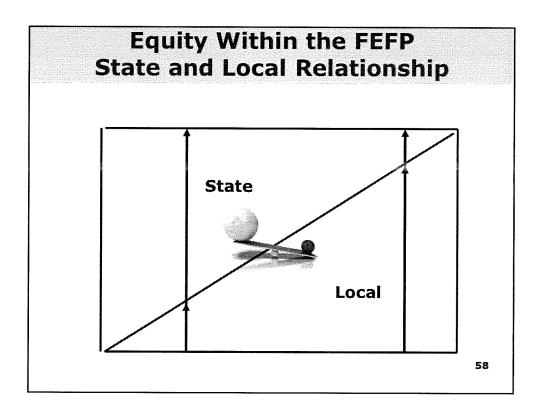
2019 School Taxable Value \$2,169,716,073,407

The required local effort is the amount of funding that each district provides annually toward the cost of the FEFP. Each district generates its RLE by levying the State-approved millage rate on ad valorem property within its district. The millage set by the Legislature

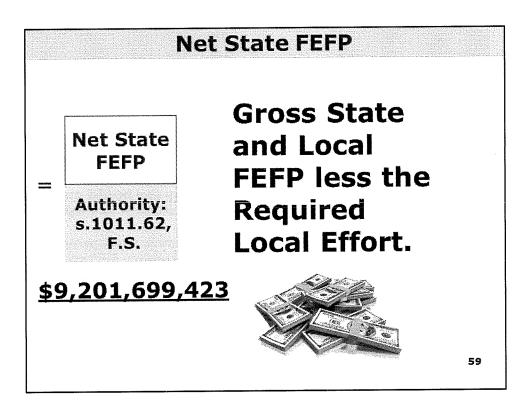
Additional Millage

School Boards do have the flexibility to levy an additional millage. The additional millage is called discretionary millage. The maximum amount the Board can levy is .780 mills. Ironically, although the millage is discretionary, if the Board doesn't levy this millage at the maximum rate, the State reduces our funding

This adjustment occurs if state revenue collections are not sufficient to fund the amount appropriated for the FEFP.



Student rich, property poor Or Student poor, property rich



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Categorical Discretionary Lottery / School Recognition Funds are provided for two (2) Discretionary programs: Lottery/School 1. The School Recognition Recognition Program to reward schools which improve one letter Authority: grade or achieve an "A". Appropriations Allocations are based on Act and \$100 per student in eligible s. 1001.452(2), schools. 1008.36, F.S. 2. The balance is then provided for Discretionary Lottery to **\$134,582,877** be used for enhancement by each school district. Funds are allocated on the district's share of base FEFP funding. School Advisory Councils receive up to \$5 per FTE student.

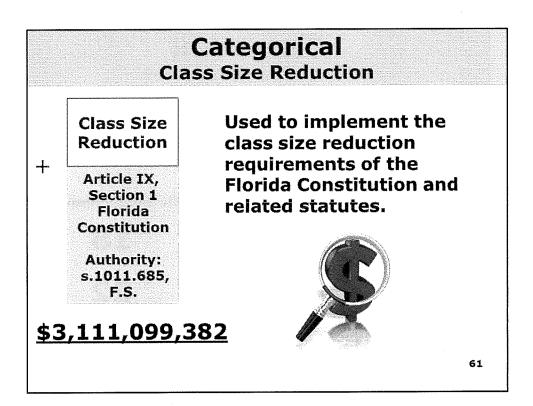
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Awards - nonrecurring bonuses to the faculty and staff, nonrecurring expenditures for educational equipment or materials, or for temporary personnel to assist the school in maintaining or improving student performance. School and school's staff must reach an agreement by February 1. If an agreement not reached the awards must be equally distributed to all classroom teachers currently teaching in the school.

Issues: Teacher transfer, retired, on leave, etc.

Must have an approved school improvement plan



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CategoricalClass Size Reduction

Class Size Reduction

Authority:

s.1011.685, F.S.

GR

Constitutional Class Size Maximums are:

GRADES

MAX

Students per classroom

PK-3

18

4-8

22

9-12

25

62

Class Size Reduction

Tool Box options:

Dual enrollment
Florida Virtual School
Reduction

Authority:
s.1003.03(3),
F.S.

Class Size Reduction

Dual enrollment
Florida Virtual School
Repeal policies requiring more than 24 credits for graduation
after passing the grade 10 FCAT and completing the necessary

Page 221 Florida School Law Book - read actual item.

courses

Maximize use of instructional staff

Categorical Class Size Reduction

Class Size Reduction

Authority:

s.1003.03(3),

F.S.

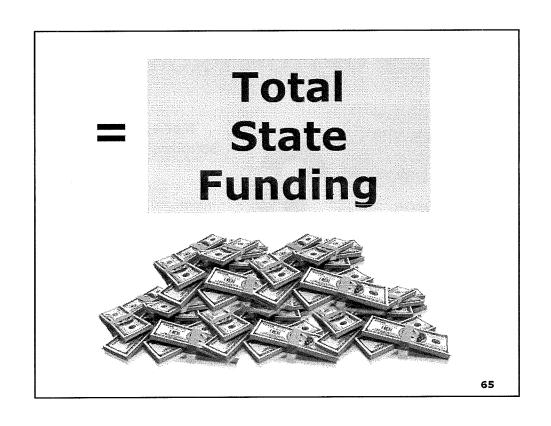
Tool Box options:

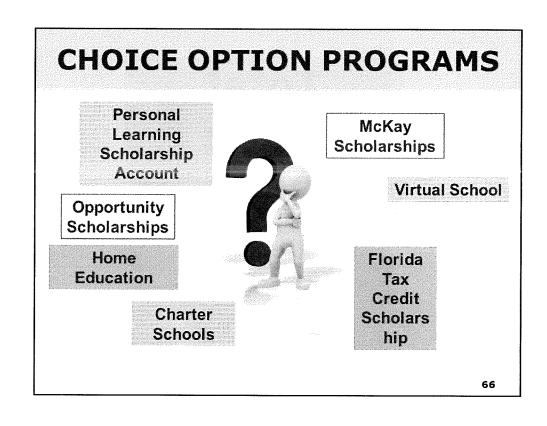
- · Have joint-use facilities;
- Consider alternative methods of class scheduling;
- · Redraw school attendance zones;
- Operate schools beyond the normal operating hours;
 - Use year-round schools and other nontraditional calendars;
 Review and consider amending any collective bargaining contracts;
 Consider other approaches not prohibited by law



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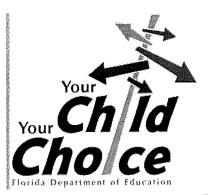
Page 221 Florida School Law Book





School Choice

Programs that allow students to choose to attend any of various participating private and public schools, usually based on a system of vouchers, tax credits, or scholarships.



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Charter School Sponsor Duties

s. 1002.33(5), F.S.

- Monitor and review progress towards goals.
- Monitor revenues and expenditures.
- Ensure innovation and consistency with state education goals.
- Ensure participation in state accountability system.

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In HCPS, started in 1998/1999 Three charters Today over 50



Virtual Instruction Programs s. 1002, 1002.37 and 1002.45, F.S.

"Virtual instruction program" means a program of instruction provided in an interactive learning environment created through technology in which students are separated from their teachers by time or space, or both.

"Can anybody remember when the times were not hard and money not scarce?" ~Ralph Waldo Emerson



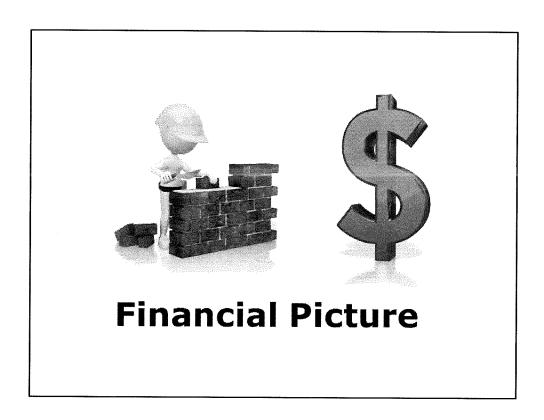
1971 or 2019 - We look back now at the "good ole" days.



Employees

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Our employees are our most important resource. We can't succeed without talent. We strive to fill the right people with the right skills in the right places at the right times.



Are we meeting our liabilities
Maintaining liquidity
Revenue from State and Local Sources - Cash Flow
Bill Payments, Payroll, Payroll taxes, Debt Service Payments,



Revenue short-falls, increased expenses, how do we balance the budget?

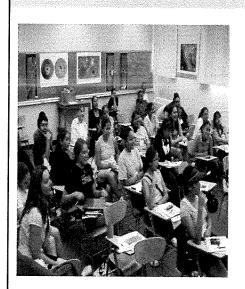
Review the largest buckets first:

Salaries - Class Size vs. Number of instructional Units (teacher-student ratio)

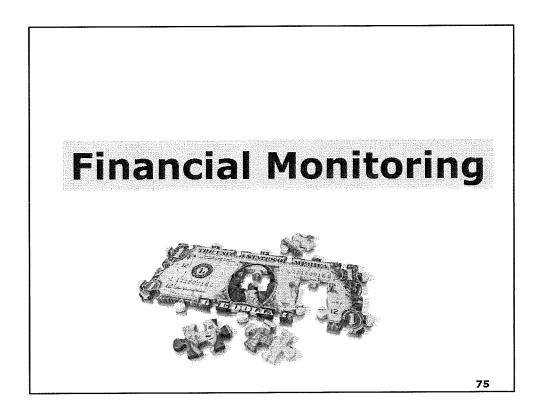
Scheduled time vs. Other Pay. Staffing, stipends, supplements Extra personnel (want vs need)

Who is reviewing the master schedules? Are we pushing class size limits or do we have an over abundance of units to number of students?

Programs, Focus, Cost Benefit Analysis



Classroom Activity



Budget monitoring is crucial for an organization to be able to enforce accountability related to spending. What to monitor:

Revenues - sources of funds. Trends, one time sources, timing of deposits, economic indicators, patterns Expenditures - salary, benefits, purchased services, energy services, capital outlay, materials & supplies

Communications Frequency of reports to board
Delivery of information - understandable
Format of numbers - how is the information related?
Transparency of information builds trust and credibility

Financial Tracking

Priorities / Long Term Vision
Student Achievement
Performance Measures / Data Driven
Equality of Opportunity for Students
Historical Patterns of Spending
Transparency / Cost Benefit Analysis

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Establish a Long-Term Vision
Build Trust & Open Communication
Use Collective Decision Making
Create Clear Rules
Treat Everyone Fairly

Financial Tracking

Short and Long Term Forecasting
General Fund Reserves
Asset Maintenance & Replacement
Savings (Salary & Non-Salary)
New Programs
Time, Cost, Quality

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Establish short and long-term forecasting - Cost Benefit Analysis/ROI

Enrollment Projections, Financial Projections, Risk Analysis General Fund Reserves (Lapse, Audit Findings, Revenue reductions, Economic Instability, Prior-year expenses)

Technology, Buildings, HVAC,

Watch and track expenses for opportunities for savings.

New programs? What programs are we going to sun set?

Timeline of process Cost to implement, unforeseen expenses Quality: Are we getting our monies worth?

Student & Financial Tracking

Student Performance Data

Collecting

Measuring

Sustaining

Time, Cost, Quality

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Student Performance Data:

Are we outcome driven? Has Student Achievement Improved? Are we reaching the most students possible? Or the ones with the most needs?

Collecting (Relevant)

Measuring (Comparison equal?)

Sustaining (What are we doing correct? How can we multiply?)

Money//Finances

Admit Mistakes

Be Accountable

Be Honest

Be Prompt

Be Straight

Be Uncompromising

Build Trust

Emphasize Customer Service

Provide Solutions

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KPI's for your Finance Office:

Trust in your finance officer is everything. When you have trust it builds a solid financial foundation for your district.

Integrity and honesty are one of the most important elements of building trust.

Three questions to differentiate ethical vs. unethical behavior: Is it illegal?
Is it honest?
Will anyone be injured?

Account Coding

Understanding what the numbers mean.



FUND

Describes the funding source.

101 General Operating

2XX Debt Service

3XX Capital Outlay (New & Existing)

410 Student Nutrition Services

420-4XX Special Revenue (Grants)

7XX Fiduciary Funds

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Governmental Funds
General Fund
Debt Service
Capital Projects
SNS
Special Revenue Funds
Fiduciary Funds
Each fund is a separate check book. – Federal/State/Local

School Funding Silos Operating Capital ■ Debt payment Salaries ■ Benefits ■ Maintenance Utilities ■ Technology ■ Instructional ■ Buses Materials ■ Equipment ■ Consumable ■ Security Improvements Supplies ■ New Construction ■ Portables

FUNCTION – What is our objective or purpose?

Four Major Categories ~

Instruction

Student and Instructional Support Services

General Support Services

Community Services

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<u>Instruction:</u> Activities dealing directly with the teaching of students or the interaction between teachers and students. These categories include Basic, ESE, Career Education, Adult General and Other Instruction (recreation, enrichment and pre-K)

Student & Instructional Support Services: Administrative, technical and logistical support services to facilitate and enhance instruction. Specific categories include: Student Support Services, Instructional Media, Instruction and Curriculum Development, Instructional Staff Training, and Instruction-Related Technology.

General Support Services: establishing policy, operating schools, and the school system, and providing the necessary facilities and services for the staff and students. This includes salaries, and expenditures for the Board, General Admin, School Admin, Facilities Acquisition and Construction, Fiscal Services, Food Svs, Central Services, Student Transportation, Operation of Plant, Maintenance of Plant and Administrative Technology Services.

<u>Community Services:</u> Activities that are not directly related to providing education for students in a school system, such as non-instructional services provided by the school system for the community. (HOST)

	PROGRAM	
Describes who this is for?		
100	Pre-K (Non-ESE)	
101	Basic Education K-3	
102	Basic Education 4-8	
103	Basic Education 9-12	ı
120	Alternative Education 4-8	
121	Alternative Education 9-12	
130	ESOL K-12	
190	Athletics	
250	ESE (Exceptional Student Education) and Gifted	
300	Career & Technical	
610	School Indirect Costs	
620	District Indirect Costs	I.

Program refers to activities, operations, or organizational units designated to accomplish an objective or purpose.

Need Monthly Financials Need Budget Pages

Object

What goods or services? Seven categories

Salaries

Employee Benefits

Purchased Services

Energy Services

Materials & Supplies

Capital Outlay

Other

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<u>Salaries:</u> \$ paid to employees of the school system in a permanent capacity. Administrators, Classroom Teachers, Other Certified: Primary Specialists, Guidance Counselors, Psychologists, OT/PT and Media Specialists. Clerical, Transportation, Custodians, Cafeteria workers, Finance team, operations team, IT, HR, Board Members

Employee Benefits: Retirement, Social Security, Group Insurance, Workers'

Comp., Unemployment Comp.

<u>Purchased Services:</u> \$ paid for personal services rendered by personnel who are not on the payroll of the district school bd. This may include a service or an actual product. Professional/Technical Svs, Technology Related Professional or Service. Travel, Repairs & Maintenance, Rentals, Telephone, Communications, Charter School distributions (FEFP and Non-FEFP - capital)

Energy Services: Natural Gas, CNG, Bottled Gas (petroleum), Electricity,

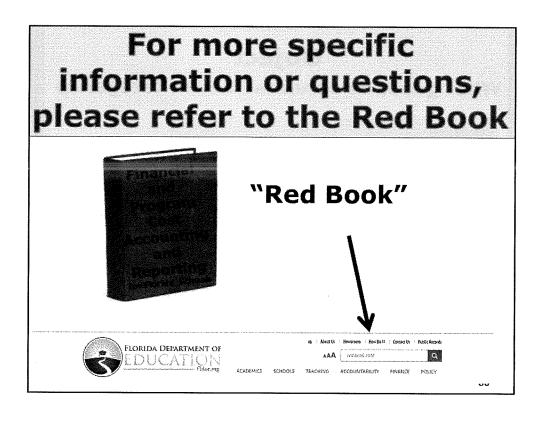
Gasoline, Diesel Fuel

<u>Materials & Supplies:</u> Items of an expendable nature. These are consumed, worn out, or deteriorated in use. Supplies – instructional, custodial, maintenance, technology related (flash drives, cords, etc.), textbooks, periodicals, Oil & Grease, Repair Parts, Tires & tubes, Food (Ag and Family and consumer science)

<u>Capital Outlay:</u> Acquisition of capital assets or additions to capital assets. Land, existing buildings, improvements to grounds, construction of buildings, additions to buildings, remodeling, new and replacement equipment, motor vehicles, and software. Library books, AV needs, Buildings & Fixed Equipment, Furniture, Computer Hardware, software.

Other: Interest earnings, dues and fees, judgments/settlements, other personal

services (sub teachers, etc.)



Decisions

- Student Planning
- Instructional Units
- Instructional Support Units
- Salaries/Benefits

Student Planning

- Class Size Methodology
- Boundaries
- New Schools

Evaluate Constraints~

Categorical funding limitations Legal Mandates Organizational Structure Personnel moves

Communicate, Communicate.

Instructional Units

- School Board Priorities
- Strategic Plan
- Instructional Programs
- School Example:
- ((Learning Gains) X (#'s of students))
 - Expenditure Amount

Analyze staff by school site~

Group by major function: Teachers in core subjects Non-core or specialty teachers ELL & ESE teachers Coaches, Aides, tutors

What is our academic cost benefits analysis?

Instructional Support Units

- School Board Priorities
- Strategic Plan
- Instructional Programs CBA (Cost Benefit Analysis)

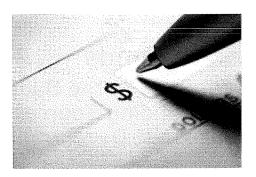
Analyze staff by school site~

Group by major function:

Guidance Counselors, nurses, social works, psychologists Principals, A.P.'s, school office staff, central admin, operations, Maintenance, transportation, SNS, custodians.

What is our academic cost benefits analysis?

How Do We Spend Our Money?



Projecting Needs and Revenue

Considerations

- Past Experiences
- Present Situations
- Future Endeavors

Utilization of Funds

- Different Parts of the Budget
- Different Funding Sources
- Centralized vs. Decentralized

The Big Three

Question:

What do you consider to be the three (3) biggest decisions your district will make when compiling the budget?

- 1.
- 2.
- 3.



- History of achievements or problems
- Growth or decline in membership/FTE
- Changes in instructional programs
- Staffing of schools and district services
- Contracting out services
- Continuation budget
- Fixed costs
- · Recurring vs. Nonrecurring



- COLA/CPI increases
- · Raises for employees
- · Increases to cover fringe benefits
- Other collective bargaining issues
- · Continuation of former categoricals
- · School level & district level allocations
- Choice programs Magnet, Charters

- Lapse factor on labor costs
- Cash flow issues
- Fund balance (restricted and not)
- Carry forward and other incentives
- Reserve units for changes in FTE
- Reserve funds for loss of revenue
- Reserve funds for unexpected costs

- Watch for issues that may cost
- Watch for the impact of legislative changes
- Plan for issues that will arise during the year
- Plan for future changes in FTE and programs



Plan for Future Changes in Revenue (+ or -)

- √ Recalculations of FEFP and categoricals
- √ Prorations (even after the year is over)
- ✓ Prior year adjustments
- √ Forms of scholarships (Mckay/corporate)

RESERVE, RESERVE, and RESERVE!









