



PLANNING COMMITTEE

FLORIDA SCHOOL BOARDS ASSOCIATION (FSBA)

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FLORIDA SCHOOL BOARD ATTORNEY'S ASSOCIATION (FSBAA)

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FLORIDA EDUCATIONAL NEGOTIATORS (FEN)

Kevin Watson, Executive Director - 850.414.2578, watson@flfen.org



AJC PLANNING MEETING

July 25, 2022 FROM 9:00 AM – 3:00PM

FSBIT Office: 800 North Calhoun Street, Tallahassee, Florida 32303

AGENDA

- Introduce members of the Planning Committee for the 2022 FSBA/FADSS 77th Annual Joint Conference (Thomas)
- Discuss the area of focus and the possible keynotes (Andrea)
- Review the tentative conference schedule (Amie)
- Identify topics and potential presenters for break-out sessions, and hot legal topics AND assign responsibility for planning and acquiring the services of presenters for the breakout sessions. Discuss information needed from responsible party and method of gathering and submitting. (Info form)

Virtual Login:

FSBA/FADSS 77th Annual Joint Conference
Mon, Jul 25, 2022 9:00 AM - 5:00 PM (EDT)

Please join my meeting from your computer, tablet or smartphone.

<https://meet.goto.com/281235677>

You can also dial in using your phone.

United States (Toll Free): [1 877 309 2073](tel:18773092073)

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TENTATIVE CONFERENCE SCHEDULE

Tuesday, November 29

7:45-3:15	Chairmanship Academy
7:45-3:15	New School Board Member Academy / Chairmanship Academy
8:00 – 10:00	FSBA Exec Officers Breakfast & Meeting
10:30-12:00	FL PALM Meeting
1:00 – 3:15	Pre-Conference Programming
1:00 – 3:00	FSBA Committee Meetings (TBD)
3:30-5:00	BOD Meetings: FSBA, FERMA?, FELL?
5:30 – 6:30	Reception & Speed Networking Event

Wednesday, November 30

7:30-8:30	Various Breakfast Meetings
8:30-10:30	General Session w/ Keynote Speaker
10:45–3:30	FADSS Superintendent Leadership Development Training
10:45-11:45	Break Out Session I
11:45-1:00	Lunch-Networking/Awards
1:15-2:15	Break Out Session II
2:30-3:30	Break Out Session III
3:45-5:00	BOD / FSBA Committee Meetings: FADSS? SUNSPRA?, FEN?, FELL?
5:30-6:30	Reception

Thursday, December 1

7:30-8:30	Various Breakfast Meetings
8:45-10:15	General Session w/ Student & Teacher Panels
10:30-noon	General Membership Meetings - FSBA, SUNSPRA? and FERMA?
10:30–5:00	FADSS Superintendent Leadership Development Training
Noon-1:15	Lunch-Networking/Awards
1:30-2:30	FELL General Membership Meeting
1:30-2:30	Break Out Session I
2:45-3:45	Break Out Session II
5:30-6:30	Reception

Friday, December 2

8:00 - 9:00	Continental Breakfast
9:00 – 10:15	Meaningful Conversations with Members of Like-Size Districts



GUIDELINES FOR BREAKOUT SESSIONS

Please use the information below when preparing for a breakout session.

There is a recommended limit of two presenters for each session.

The planning committee contact person for a breakout session is responsible for acquiring presenters and will be the initial contact with the presenter(s). FSBA's Conference Planning Manager, Amie Williamson, will provide the contact person with a document which will be used to gather all information needed to coordinate the presentation. Once the completed document is returned to Amie, all details will be confirmed with the presenter(s) and the contact person will be copied.

Breakout Sessions are expected to have:

- A sharing of knowledge and expertise by the presenter to an audience
- Content delivered articulately and concisely
- An organized format or outline of the key points
- An illustration of key points through audio visual aid or other method
- Digital copies of presentation provided to Amie Williamson as soon as available
- Equal time allotted for both speakers, if two speakers are presenting
- Attendees like interactive presentations as well as physical copies of either the presentation or key take-aways

Breakout Sessions are expected to be:

- Prepared in advance
- Designed to allow for follow up with time devoted to questions and discussion either during or after presentation

(Please share with your presenters) Our conference surveys included these suggestions:

- Encourage more interactive breakout sessions as opposed to just "lecture time".
- Being a visual learner, I could have benefited with more handout in several of the workshops.
- Make sure that sessions are not just "feel good" motivational sessions, but rather create space to address some of the difficult issues with which we are all struggling.
- Presenters should have more control of the break-out sessions so the audience does not control the show.



KEYNOTE SPEAKER SUGGESTIONS

Curtis Toler

As an expert in human behavior, crisis intervention and community outreach, and a gifted storyteller, Curtis shares proven strategies for how to properly deescalate conflict--and grow stronger as a person and an organization as a result. The conflict resolution tools he uses daily on the Southside of Chicago can be used by businesses, communities, educational institutions, and faith-based organizations to get to the root of conflict, establish healthier rules of engagement and build new cultures that promote peace, dignity and understanding. Curtis's life and work is featured in AMANDA RIPLEY's bestseller *High Conflict*.

He is a career conflict interventionist with ChicagoCRED – a community outreach nonprofit created by former Secretary of Education, Arne Duncan. <https://www.brightsightspeakers.com/speakers-a-z/curtis-toler>

[Watch his interview on The Daily Show with Trevor Noah](#) **THIS VIDEO IS WORTH THE WATCH.**

Roughly \$7,000 + travel

Sarita Maybin

Sarita Maybin provides her audiences with the skills to transform uncomfortable conversations into constructive communication. With real stories, real solutions and a relatable presence, she breaks down barriers to reveal how to work together better. In her 20+ years as an international speaker and communication expert, Sarita has spoken in all 50 states, 10 countries—including Iceland—and on the prestigious TEDx stage. Her extensive client list includes Hewlett-Packard, Los Angeles County, Kaiser Permanente, Department of the Navy, University of California and many others. Sarita has made it her mission to inspire others to embrace positivity, even amid the challenges of our ever-changing high-tech times. Raised as a “military brat” moving from country to country, Sarita quickly learned how to make fast friends and finesse stressful situations. She is a former university dean of students and literally wrote the book on how to answer the perpetually perplexing question: If You Can't Say Something Nice, What DO You Say? She continues the conversation in her new book *Say What You Mean in a Nice Way*. <https://www.youtube.com/watch?v=NtMpWI5buLg>

(Negotiable: \$7,000- \$9,000) + travel

*(Her quotable fee is \$15K and she's getting international offers for \$20K, so \$7000-\$9000 is a great value for your speaking dollar.)

Gabrielle Hartley

Conflict resolution expert and author. With 25 years of experience bringing people with polarized perspectives to agreement she will help your team and organization understand how to come together by using her easy to implement systems. Gabrielle Hartley is a divorce attorney and mediator, and American Bar Association Mediation Committee Co-Chair. She is the author of *The Secret to Getting Along: Three Steps to Life Changing Conflict Resolution* (Sourcebooks, 2023) and *Better Apart: The Radically Positive Way to Separate* (Harper Wave, 2019), which received glowing reviews from Gwyneth Paltrow and *People Magazine* among others. <https://www.brightsightspeakers.com/speakers-a-z/gabrielle-hartley>

Roughly \$7,000 + travel

Dr. Gregory A. Hudnall

Dr. Gregory A. Hudnall is a former high school principal and associate superintendent with the Provo City School District. He has been involved with suicide prevention for the past 25 years. Dr. Hudnall is the founder of Hope4Utah, a community-based nonprofit organization dedicated to suicide prevention, intervention, and postvention. His school-based



peer-to-peer suicide prevention program, Hope Squad, has been responsible for over 5,000 students referred for help and over 1,000 hospitalized. The Hope Squad program is now in over 1,200 schools in the U.S. and Canada. In 2004, Dr. Hudnall and his team created the K-12 school based "peer-to-peer" suicide prevention program now known as Hope Squad. Research indicates that seven-out-of-ten students who attempt suicide will say something to a friend prior to their attempt. Hope Squad members use Question, Persuade, Refer (QPR), an internationally recognized and evidence-based curriculum, to train students as the eyes and ears of the school. Advisors, Parents, faculty and students create a team who recognize the warning signs of suicide and self-harm so they can identify students who are struggling. For over 16 years, Dr. Hudnall has led a state-wide volunteer suicide crisis team that has responded to over 54 youth suicides. Dr. Hudnall has presented at over 100 national and state conferences on suicide, bullying, connectedness, community collaboration, and making schools a safe place for students.

Dr. Hudnall was invited to testify before the United States Surgeon General on suicide in Utah. He has presented to the U.S. Department of Health and at the national conferences of the American Psychiatric Association and the American Association of Suicidology. Dr. Hudnall was also invited to participate in a webinar on African Americans and suicide by the White House. He has trained over 50,000 in suicide prevention, intervention, and postvention. He has presented across the United States and three countries on suicide prevention, including to the Minister of Education for Madrid, Spain. Dr. Hudnall is considered one of the leading experts in community- and school-based suicide prevention, intervention, and postvention. He lives by the mantra, "While it takes a village to raise a child, it takes an entire community to save one." <https://www.greghudnall.com/>

<https://www.youtube.com/watch?v=YvpVShfKPAI&t=41s>

\$2,500 for a 50-minute Keynote.

Derek W. Black, Author of Schoolhouse Burning: Public Education and the Assault on American Democracy (Highly recommended by South Carolina School Boards Assoc)

I wanted to recommend Derek W. Black as a speaker for one of your upcoming conferences. We have had Derek give general session presentations to our membership on a few times. He is one of the nation's leading education policy experts and is always able to speak to statewide issues on things like school funding, vouchers, and federal policy. He teaches, among other things, education law at the USC School of Law. Derek is always flexible in crafting something that fills our needs. The presentation he gave for us last week really got members excited. His newest book, Schoolhouse Burning: Public Education and the Assault on American Democracy, uses our nation's longstanding historical commitment to public education as a lens for evaluating current policy challenges. You can find more on the book here:

<https://www.derekwblack.com/schoolhouse-burning-public-education-and-the-assault-on-american-democracy-copy>

Recommended by Scott Price, Executive Director, South Carolina School Boards Association.

He typically looks for an honorarium (\$1,000 - \$2,000 + travel expenses)

Sam Glenn – The Attitude Guy

Over the years, I have enjoyed speaking for the **Arizona, Oregon, Nevada, Texas and South Carolina School Board Associations**. The focus of my work is on what we need most right now - a focus on human skills - Respect, kindness, collaboration, decency, optimism, resilience and attitude. How we treat each other is everything. I have a brand new talk titled **The Resilience Factor**.

2020 Sold Out Virtually, 2021 sold out and 2022 is filling up fast, but we always give a favor and discounted fee's to Educational associations.

So if you're looking for something to really knock it out of the park for your members - here's my website below. I literally have one of the best teams on the planet - just ask anyone! And if you're not familiar with my work just ask around, I am the author of more than 30 best selling books, I've won several awards for my training and I know how to bring positive



energy and engagement to a conference. Basically I'm told I make conferences fun. I totally agree! <https://www.samglenn.com/keynotes>
\$8000 + travel (Given exclusively to education groups)

Dave Davlin

"REBOUND" – ELEMENTS FOR SCRIPTING A COMEBACK STORY

The late Jim Rohn once said, "Life is difficulty mixed with opportunity." While most individuals and organizations find it comfortable to thrive in times of opportunity, it requires specialized skills and a specific mindset to be victorious in times of difficulty and change. In this presentation, Dave addresses the unexpected changes and challenges that can manifest themselves in conventional business and everyday life. He reveals seven principles that can lead us to thrive amid uncertainty and to be triumphant in the face of overwhelming odds.

"You were the perfect blend of easy going, inspirational, athletic, funny, charming and truly motivational that we wanted for our conference, and you delivered everything we had hoped for in just one hour of fun! Our members were engaged and I saw them laughing and then even in serious moments become moved to tears. You touched our hearts and lives in a very memorable way and have left a lasting impact on all of us."

https://bbemaildelivery.com/bbext/?p=video_land&id=d1bf7868-086d-71af-d860-fd406ff670e9

Education Conferences: \$6,000 + travel



CONFERENCE IMPROVEMENT SUGGESTIONS FROM FSBA MEMBER SURVEY

SURVEY RESPONSES: 2021 Annual Joint Conference

- Create more opportunities for networking with fellow board members.
- More breakout sessions geared for Rural & Small districts.
- We need all focus on students and achievement.
- Continue breakout sessions on FSBA involvement.
- Create space to address some of the challenges.
- Principal & student panels earlier in the Conference.
- This conference is too long. Shorten it to just Wednesday - Friday with more prominent speakers/sessions.

SURVEY RESPONSES: 2022 Annual Summer Conference

- For the small counties we need to be in collaborative meetings/workshops to discuss issues that are like minded.
- The small district breakout is a must. I believe in the future this could really make a difference!
- More vocational breakout sessions.
- **At this time, as our levels of disagreement and attacks continue, it would be great to form some regional groups to discuss what works and how to accomplish our goals.**
- In the three conferences I've attended, I haven't seen any breakout sessions related to ESE services. One of my schools has a pretty cool job skills program for ESE students that results in job placements. Our district works with a number of community partners to create opportunities for students. I've spoken with district and school staff about presenting at FSBA. They would be happy to do that.
- Wish we had more time to socialize with others.
- Continue to include the meetings for small, medium, and large districts.
- If we could offer more opportunities for **round table sessions for what works in other districts** (perhaps that was the final day morning, but I attended the advocacy session instead).
- Have the small/medium/large district meetings not coincide with any other session, so more can attend.
- I do always wish our superintendent was able to attend some of our breakout sessions rather than always having FADSS stuff.
- More time on breakout sessions and better representation from FLDOE at these conferences.



TOPIC SUGGESTIONS

From the last two conferences:
2021 Annual Joint Conference Survey & 2022 Annual Summer Conference Survey

School Safety & School Discipline.

- Loss of local control.
- Comprehensive School Safety.
- I would also like gun violence addressed.
- How do we help teachers and parents come together in support of civility in the classroom?
- School Safety updates & best practices are especially of concern due to the Uvalde shooting.
- SRD's (Public & Private), Guardians, staff with weapons? What is the best way to maintain safety on school campuses? *Note: The Coalition of Juveniles Justice (CJJ) has taken a position to remove all SRO's from school campuses.
- How the school board can help with: Student discipline. Engaging parents on their level. Maybe someone from Gateways to Better Education? Hearing from students again. (That was great in the fall!)

Student Achievement.

- Curriculum selection, policy, state rules and laws.
- More ideas on closing achievement gaps.

Marketing and Public Relations.

- How to get the good news of the school district out to the community.
- How to properly let the community see what wonderful things our district is doing to shine.
- Hot topics in press and social media.
- How other districts are building relationships with members of their communities.
- How to tell your district's story in a political climate that seems to continually have public education under attack.

Teacher Recruitment.

- More retention and recruitment.
- The fight for education talent.
- Affordable housing for teachers.
- Solutions that have worked for issues like textbook adoptions and teacher recruitment.
- Finding and keeping teachers & the housing shortage for new teachers.
- Recruiting Teachers.

Collective bargaining department specific operational audits.

Vocational programs.

**Mental Health.**

- Continue to focus on mental health and well-being of our students, faculty, and families.
- Mental health for professionals and students.
- Mental health of students and staff.
- School discipline, mental health of students and teachers due to pandemic.

Increasing Enrollment

- Innovative strategies for increasing enrollment in brick-and-mortar public schools over online learning. Our school districts are seeing a gradual decrease in enrollment which is slated to continue for a few years, and we need to come up with innovative ways to get warm bodies back into our classrooms.

Board Governance.

- We also need continued support as board members on the challenges we face with parental engagement at our meetings. It is not going away and as concerns evolve, it is helpful to know what to expect and best practices.
- How do we meet new challenges from public's increased intensive intrusions?
- Addressing disrespect by employees at board meetings.
- Relationships with board members and superintendent.
- Sensitivity training.
- More about appropriate ways to conduct board meetings.
- Building positive board relationships.
- School board communication skills.
- Continue to help us board members how to ask about student data while staying in our lane.
- How to plan for hiring a new Superintendent.
- Strategic planning from a Board perspective.
- How to build consensus on a board.

Funding.

- Making school funding more of a priority for legislature.
- Vocational options & broadband for rural districts.
- Rural Small Districts: how to get ahead.
- Funding or ways to combat the cost of inflation and increase needed in salaries to combat labor shortage.
- Innovative ways to cut costs to districts on facility maintenance.
- Base student allocation - Local or state options available to Districts to increase funding for their operation budgets.

Legal.

- I liked the sessions that dealt with legal topics.



- Legal requirements and responsibilities of parents. How can we truly hold parents accountable?

Politics.

- Staying non-partisan and apolitical in a state where education is becoming increasingly partisan and political.
- Being an organization that supports non-partisan---and stay out of the politics.
- Bi-partisanship opportunities for our non-partisan board members to get involved in a partisan legislative environment. Can we - do we have any influence? Hillsborough has two lobbying firms and have not made any headway with our HCPS Legislative priorities. Sad, but true.
- What do we need to do to mobilize, with like-minded organization in Florida to effectively to influence legislation.
- I am interested in deeper explanation and understanding of the Political Landscape and how to prevent "bad bills" from becoming laws.
- A view of political posturing in the State of Florida related to children.
- Best ways to be a positive representative for the voters but helping them to understand there are many factors to consider with making decisions.
- Proactive resources that will enable us to be ahead of the outside influences that seek to disrupt and undermine public education.
- How do we initiate productive conversations with our local, state and federal counterparts to encourage them to deal with community issues so that school staff can focus on instruction that leads to the student outcomes we all want to see? **Examples: public housing conditions, gun violence, gang activity, lack of affordable housing.**



RISK MANAGEMENT TOPICS:

- Cyber Security
- Active Assailant & Crisis Response (FSBIT)

ASK YOUR ATTORNEY TOPICS:

- Pros/cons of in-house vs. “out-house” attorneys. (David Delaney of Weiss Serota)
- Legal requirements and responsibilities of parents. How can we truly hold parents accountable?
- Board Legal Liability – What board member behavior creates exposure?

PRE-CONFERENCE PROGRAMMING IDEAS:

** This is a (2) Hour Training we can offer on Tuesday

- Hennes Communications? crisiscommunications.com
- Career & Technical Education (CTE) Programs



SUGGESTIONS FROM VARIOUS SOURCES

BEST PRACTICE: 7 Bradenton-area schools will be part of a new brain health pilot project.

The Brain Health Initiative arrived in Lakewood Ranch in 2019, designed as a living laboratory for scientists to investigate brain health across the human lifespan, from the youngest to the oldest.

“Through this collaboration, we will develop Brain Healthy School prototypes, which can be replicated and tailored for use by any school,”

Challenges to be addressed include readiness to learn, social and emotional development, school engagement, learning for understanding, learning differences, stress resilience, depression, anxiety, addictions, childhood obesity and more <https://www.pineapplereport.com/7-bradenton-area-schools-will-be-part-of-a-new-brain-health-pilot-project/>

Rising Cost of Employee Benefits

Employee benefits cost are getting hammered by specialty drug cost. David speaks about the evolution, the growing problem, why it's not going away, and some solutions that exists. The problem I see is that most School Districts have no idea of how to address the problem, other than put more of the cost on the employee's back, and no idea how bad it's going to get. Monday for instance, I had an employer with a \$2.5 million annual cost for one drug for one employee with a chronic problem. The stop-loss carrier lasered it out after the first year, so the employer is on the hook for almost the entire cost...every year.

[David Galardi CV.pdf](#)

The State of Student Mental Health: Insights from your Digital Tools

Possible panel presentation with real customers of Gaggle. Districts all over the country are looking to support students' mental health. Gaggle, the pioneer in student safety, will explain how to leverage your district-provided communication tools, like Google and Microsoft Office 365, to more easily identify students suffering in silence. Learn how to protect students in these “digital hallways”.

BEST PRACTICE: Success in Title I schools

In looking at Title I schools with A and B grades, we want to know what those principals are doing differently in their schools. Possible panel.



How One Principal Has Dodged the Staffing Shortage - Building an alumni pipeline

Adam Lane has cultivated a deep talent pipeline over the years, starting with explicitly telling seniors that there was always a place for them at the school after they'd graduated, attended college, gone off to the military, or tried out their first—or even second—jobs.

“We have not had a problem because we’ve really built a culture that students and staff are attracted to,” Lane said of the nearly 3,000-student school, located about 50 miles south of Orlando. “I feel that it’s my job to create unforgettable moments that keep them wanting to come back.”

<https://www.edweek.org/leadership/how-one-principal-has-dodged-the-staffing-shortage/2022/05>

Giving vs philanthropy and philanthropy’s expectation of outcomes.

Central Florida Foundation stewards philanthropic dollars on behalf of individuals, families and nonprofits. We partner with people who are determined to make a difference in their community. Knowing that true change demands more than dollars and cents, we foster collaboration, fuel ideas, and spearhead the innovation that will transform our region for good.

“We coordinate the commitment and investment of multiple philanthropists, nonprofits, and community partners to target today’s most critical challenges and those on the horizon to truly transform our community.”

<https://cfound.org/> Mark Brewer, CEO, mbrewer@cfcflorida.org

CFO Roundtable: Discussion of hot topics district practices and planning with a team of district financial experts.

Succession planning in your district. Presenter: Mike Digutis, St. Johns County

Grant Writing Including: how to write them, where to find them, best tips for writing success, and how to navigate them in the best interest of our district and communities. Sandy Shaughnessy and staff would be awesome to lead this training if they are available. <https://dos.myflorida.com/cultural/about-us/mission/> **Idea by Jeannie Mathis, Taylor County School Board, 352-356-3471**



How to lead with emotional intelligence One of my most valuable FSBA lessons. This part of master board training was so eye opening. I still use it every day. I feel like our general membership would appreciate its value too...and get a clue why becoming a master board is so important.

I have a friend that works for the federal government, she drove home the importance of my EQ training by telling me that, "The federal government developed a hiring process that values both EQ and IQ. A higher EQ makes for a better leader and employee."

Idea by Jeannie Mathis, Taylor County School Board, 352-356-3471

The importance of School Advisory Councils & Why you Need them in your Districts

The School Advisory Council is responsible for final decision making at the school relating to the implementation of the provisions of the annual School Improvement Plan. Each School Advisory Council assists in the annual preparation and evaluation of the School Improvement Plan (SIP) and in the preparation of the school's annual budget.

Idea by Thomas Kennedy

Education Foundation Funding

Tying the District Strategic Plan to the Foundation's Strategic Plan

Idea by Thomas Kennedy

BEST PRACTICE: New financial literacy creative implementations

Student-run investment fund performs well in uncertain market; awards scholarships

"It's an exciting opportunity for me as a teacher," Citrus High's NCIP instructor and business teacher Terri Cooke told attendees of the event. "I think after you hear them, you will realize how truly blessed I am to spend an hour a day with these students."

Edward Jones Investments, the Citrus County School District and the Citrus County Education Foundation (CCEF) partnered to launch the Manatee Investment Fund to house the monies invested by students, with approval.

Guardian Program

Guardians are trained by the Sheriff's Office. Part of it includes required legal training.

My office trains guardians on School Culture, Code of Student Conduct, School hierarchy, Social Media, Educators Code and much more. We have had a great success rate for Board Members who may want to see boots on the ground. Mitchell Teitelbaum, Esq. General Counsel, Manatee County School District, (941) 708-8770 ext. 41261



What is a Community School? More than wrap around services.

Melissa Erickson

Education practices commission via Chuck Shaw. What is the process, what can the district do to support professionals, what mental health supports are needed? For more than 57 years, Chuck Shaw has dedicated his life to education and public service. Mr. Shaw is a proud product of the School District of Palm Beach County. After graduating from Forest Hill High School and Florida Atlantic University, he began his teaching career at Berkshire Elementary. He went on to hold several positions in the District, including principal, area superintendent, and director of governmental relations. An advocate for equitable education for all, Mr. Shaw leaves a lasting impression.

OTHER IDEAS TO INCLUDE THAT ARE NOT BREAKOUT SESSIONS

CTE Stroll/Exhibit to consider housing along the windows in the foyer like the Non-Profit Showcase we hosted at the summer conference. Or using it as Pre-Con curriculum.

Idea by Thomas Kennedy

PATHWAYS TO FSBA LEADERSHIP



KEYNOTE FOR OPENING GENERAL SESSION

(We need 2-3 options before we leave)

WEDNESDAY, November 30, 2022

Opening General Session 8:30 AM – 10:30 AM (Speaker time – approximately 60 minutes)

Speaker:

Topic:



BREAK OUT SESSIONS

Wednesday, November 30, 2022

Session 1: 10:45 – 11:45 a.m. | **Session 2:** 1:15 – 2:15 p.m. | **Session 3:** 2:30 – 3:30 p.m.

Six (6) topics will be selected during the Conference Planning Meeting. Each selected topic will be offered twice.

Session Topic	Presenter(s)	Contact
(1) Legal (Ask the Attorney)		FSBAA
(2) Risk Management		FSBIT
(3)		
(4)		
(5)		
(6)		
New School Board Members 1. Advocacy 101 2. Deeper Dive into Public Records & Sunshine Law 3. School Board Member Panel Discussion	One topic at each Session on Wednesday	FSBA: TINA PINKOSON



BREAK OUT SESSIONS

Thursday, December 1, 2022

Session 1: 1:30 – 2:30 PM | **Session 2:** 2:45 – 3:45 PM

Five (5) topics will be selected during the Conference Planning Meeting. Each selected topic will be offered twice.

Session Topic	Presenter(s)	Contact
(1) Legal (Ask the Attorney)		FSBAA
(2) Risk Management		FERMA
(3)		
(4)		
(5)		



AWARD CEREMONIES, WEDNESDAY, NOV 30

- **FADSS Superintendent of the Year**

Tentatively scheduled for: **Opening General Session - Wednesday, Nov 30**

Presenter: Senator Bill Montford, FADSS Chief Executive Officer

Bill Husfelt, FADSS President, Superintendent, Bay County School District

- **FERMA Risk Management Best Practices Award**

Tentatively scheduled for: **Luncheon & Awards Ceremony - Wednesday, Nov 30**

Presenter: **Lynn Peterson**, FERMA President

- **SUNSPRA Margie Davidson Leading Light Award**

- **SUNSPRA Superintendent of the Year Award**

Tentatively scheduled for: **Luncheon & Awards Ceremony - Wednesday, Nov 30**

Presenter: **Shayla Cannady**, SUNSPRA President

- **Consortium Star School Board Member Award**

- **Consortium Star Superintendent Award**

Tentatively scheduled for: **Luncheon & Awards Ceremony – Wednesday, Nov 30**

Presenter: Mary Chance, CFEF President

_____, President & Consortium Chair

AWARD CEREMONIES, THURSDAY, DEC 1

- **FSBAA Past President's Award**

Tentatively scheduled for: **General Session - Thursday, Dec 1**

Presenter: **Marilyn Batista**, FSBAA President

- **FSBA Professional Development Awards Video (5 min)**

Tentatively scheduled for: **Luncheon & Awards Ceremony – Thursday, Dec 1**

Presenter: Tina Pinkoson, FSBA Director of Leadership Services

**** Note:** Award ceremonies should not exceed 5 minutes per award



FSBA PRESIDENT'S TO-DO LIST

- **Entertainment** for the Opening General Session (Wednesday, November 30, 2022)
Citrus High School Breez' perform
John Edel, edelj@citrusschools.org (352) 287-1346
- **Color Guard** for Opening General Session (Wednesday, November 30, 2022)
(Entertainment/color guard travel expenses are typically paid for with district resources.)
Crystal River High School NJROTC Color Guard (2021 Distinguished Unit Award)
Chief warrant officer Liz Rivera, riverae@citrusschools.org (352) 795-4641, Ext 4840
Senior Chief Perine, perinem@citrusschools.org (352) 644-5445
- **President's Welcome** for the Conference Program

PARTNER ASSOCIATIONS TO-DO LIST

SUNSPRA:

- Do you need to hold a membership meeting?
- BOD Meeting?
- Are you giving out Awards? Who is presenting them?

FSBAA:

- Do you need to hold a membership meeting?
- BOD Meeting?
- Are you giving out Awards? Who is presenting them?

FERMA:

- Do you need to hold a membership meeting?
- BOD Meeting?
- Are you giving out Awards? Who is presenting them?

FELL

- Do you need to hold a membership meeting?
- BOD Meeting?

** All answers need to be sent to Amie Williamson by September 30, 2022 at the latest. williamson@fsba.org