

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

PLANNING MEETING

August 6, 2025 | 9:00 AM – 1:00 PM | Virtual Meeting

[Join the meeting now](#)

Meeting ID: 234 567 099 537 6

Passcode: xk3BK7DV

Dial in by phone [+1 469-998-7230,131637745#](#) United States, Dallas [Find a local number](#)

Phone conference ID: 131 637 745#

PLANNING COMMITTEE

FLORIDA SCHOOL BOARDS ASSOCIATION (FSBA)

FSBA Leadership:

- Angie Gallo, President angie.gallo@ocps.net
- Dr. Allison Campbell, President-Elect allison.campbell@marion.k12.fl.us
- Eddie Hand, Chair, Leadership Services Committee edward.hand@wcsb.us

Staff:

- Andrea Messina, CEO messina@fsba.org
- Tina Pinkoson, Director of Leadership Services pinkoson@fsba.org
- Amie Williamson, Communications and Conference Planning Manager williamson@fsba.org
- Joe McGehee, Director of Advocacy & Legislative Services mcgehee@fsba.org
- Dr. Demetrius Rice, FSBA Director of Strategic Operations, rice@fsba.org

FLORIDA SCHOOL BOARDS INSURANCE TRUST (FSBIT)

Ken Kenworthy, Executive Director, kkenworthy@fsbit.net

FLORIDA ASSOCIATION OF DISTRICT SCHOOL SUPERINTENDENTS (FADSS)

- Diana Shelton Oropallo, Director of Communications and Business Partner Engagement, doropallo@fadss.org
- Katrina Figgett, Director of Training and Development, kfiggett@fadss.org

SUNSHINE STATE SCHOOL PUBLIC RELATIONS ASSOCIATION (SUNSPRA)

Chad Oliver, President, oliver@collierschools.com

FLORIDA EDUCATIONAL RISK MANAGERS ASSOCIATION (FERMA)

Mickey Hudson, President, mickey.hudson@paec.org

FLORIDA SCHOOL BOARD ATTORNEY'S ASSOCIATION (FSBAA)

John C. Palmerini, President, John.Palmerini@ocps.net

FLORIDA EDUCATIONAL LEGISLATIVE LIAISONS (FELL)

Tabitha Fazzino, President, Florida School Services, tgfazzino@gmail.com

FLORIDA EDUCATIONAL NEGOTIATORS (FEN)

Kevin Watson, Executive Director - 850.414.2578, watson@flfen.org (Unable to attend)

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

PLANNING MEETING **AGENDA**

- Planning Committee member introductions
- Review the theme, tentative conference schedule. Review worksheets and give an overview of what decisions need to be made.
- Identify topics and potential presenters for remaining general sessions and break-out sessions and assign responsibility for acquiring presenters for all sessions. Discuss information needed from the responsible party and the method of gathering and submitting information to Amie.

9:30 AM FERMA

10:30 AM SUNSPRA

TENTATIVE CONFERENCE SCHEDULE

SCHEDULE AT A GLANCE

TUESDAY, DEC 3	7:00 AM - 5:00 PM	Conference Registration	Audubon Foyer
	7:45 AM - 8:30 AM	Continental Breakfast - Chairmanship Academy	White Ibis
	8:00 AM - 10:00 AM	FSBA Executive Officers Breakfast and Meeting	Tower Suite
	9:30 AM - 4:00 PM	FADSS Superintendent Leadership Development Training Program (New Superintendents Only)	Snowy Egret
	8:30 AM - 3:00 PM	Chairmanship Academy (Lunch on your own) Includes Parliamentary Procedure	White Ibis
	10:00 AM - 11:00 AM	FSBA Finance Committee Meeting	Pelican
	11:00 AM - 12:00 PM	FSBA Advocacy Committee Meeting	Audubon B/C
	1:00 PM - 3:30 PM	FL PALM Board of Trustees Meeting	Herring Gull
	1:30 PM - 3:00 PM	[Pre-Conference Session]	Audubon B/C
	3:30 PM - 5:00 PM	FSBA Board of Directors Meeting	Audubon D/E/F
	8:30 PM - 10:30 PM	The Sing-along Karaoke Lounge - hosted by the Equity Committee and Friends	White Ibis
WEDNESDAY, DEC 4	7:00 AM - 5:00 PM	Conference Registration	Audubon Foyer
	7:30 AM - 8:30 AM	Continental Breakfast and Coffee Break	Audubon Foyer
		Breakfast Meetings	Various
	8:30 AM - 10:30 AM	Opening General Session I	Audubon A/B/C
	10:30 AM - 10:45 AM	Coffee Break	Audubon Foyer
	10:45 AM - 3:45 PM	FADSS Superintendent Leadership Development Training Program (Superintendents Only)	Snowy Egret
	10:45 AM - 11:45 AM	Breakout Session I	Various
	11:45 AM - 1:00 PM	Luncheon & Awards Ceremony	Audubon A/B/C
	1:00 PM - 1:15 PM	Coffee Break	Audubon Foyer

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

	1:15 PM - 2:15 PM	Breakout Session II	<i>Various</i>
	2:15 PM - 2:30 PM	Coffee Break	<i>Audubon Foyer</i>
	2:30 PM - 3:30 PM	Breakout Session III	<i>Various</i>
	3:30 PM - 3:45 PM	Coffee Break	<i>Audubon Foyer</i>
	3:45 PM - 4:45 PM	FSBA Equity Committee Meeting	<i>Pelican</i>
	4:30 PM - 5:00 PM	FSBA Leadership Services Committee Meeting	<i>White Ibis</i>
	5:30 PM - 6:30 PM	Reception & 80's Attire - Contest	<i>Audubon A</i>
THURSDAY, DEC 5	7:00 AM - 5:00 PM	Conference Registration	<i>Audubon Foyer</i>
	7:30 AM - 8:30 AM	Continental Breakfast and Coffee Break	<i>Audubon Foyer</i>
		Breakfast Meetings	<i>Various</i>
	8:30 AM – 12:00 PM	SUNSPRA Annual Meeting (14 th Floor)	<i>Wilson's Plover</i>
	8:45 AM - 10:15 AM	General Session II	<i>Audubon A/B/C</i>
	10:15 AM - 10:30 AM	Coffee Break	<i>Audubon Foyer</i>
	10:30 AM - 12:00 PM	FSBA General Membership Business Meeting	<i>Audubon D/E/F</i>
	10:30 AM - 3:45 PM	FADSS Superintendent Leadership Development Training Program (<i>Superintendents Only</i>)	<i>Snowy Egret</i>
	12:00 PM - 1:00 PM	Luncheon	<i>Audubon A/B/C</i>
	1:00 PM - 1:15 PM	Coffee Break	<i>Audubon Foyer</i>
	1:15 PM - 2:15 PM	Breakout Session IV	<i>Audubon D/E/F</i>
	1:15 PM - 2:15 PM	FELL General Membership Meeting	<i>Pelican</i>
	2:15 PM - 2:30 PM	Coffee Break	<i>Audubon Foyer</i>
	2:30 PM - 3:30 PM	Breakout Session V	<i>Various</i>
	3:30 PM - 3:45 PM	Coffee Break	<i>Audubon Foyer</i>
	3:45 PM - 4:45 PM	General Session III	<i>Various</i>
	5:00 PM - 5:45 PM	Greater Florida Consortium of School Boards Meeting	<i>Roseate Spoonbill</i>
	5:30 PM - 6:30 PM	Reception	<i>Skylark</i>
FRIDAY, DEC 6	7:30 AM - 10:00 AM	Conference Registration	<i>Audubon Foyer</i>
	8:00 AM - 11:30 AM	General Session IV and Plated Breakfast	<i>Audubon A/B/C</i>

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

KEYNOTE SPEAKERS & GENERAL SESSIONS

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

KEYNOTE SPEAKERS

Opening Keynote Speaker: (Selected)

James H. Johnson Jr. Kenan-Flagler Business School | Distinguished Professor of Strategy and Entrepreneurship

Keynote Title:

Education Alert: Gale Force Demographic Wind Gusts Ahead!

Keynote Description:

Come join us for a scintillating discussion of seven powerful demographic forces—analogous to gale force wind gusts in an adverse weather event—that will change K-12 education in America and Florida forever.

Four of the demographic disruptors—slowing total and foreign-born population growth, certain demographic population loss, and declining fertility—have evolved over the past several decades. The remaining three—deaths of despair, cognitive impairments, and declining labor force participation—are rooted in recent crises that have created a major demographic depression in the U.S. age structure. Strategies for moving K-12 education forward in the current era of turbulence and uncertainty will be discussed.

Bio:

James H. Johnson Jr. is the William R. Kenan Jr. Distinguished Professor of strategy and entrepreneurship in the Kenan-Flagler Business School and director of the Urban Investment Strategies Center in the Frank Hawkins Kenan Institute of Private Enterprise at the University of North Carolina at Chapel Hill. His research interests include community and economic development, the effects of demographic changes on the U.S. workplace, interethnic minority conflict in advanced industrial societies, poverty and public policy in urban America, and workforce diversity issues. He has published more than 100 scholarly research articles and three research monographs and has co-edited four theme issues of scholarly journals on these and related topics. Currently he is researching strategies to combat hyper-segregation, persistent and concentrated poverty, and gentrification-induced residential and economic dislocations in U.S. cities. And he currently works with gentrifying cities to develop roadmaps for inclusive and equitable economic development that creates shared prosperity. Fast Company profiled him in "Hopes and Dreams." He received his PhD from Michigan State University, his MS from the University of Wisconsin at Madison and his BS from North Carolina Central University.

Thursday Panel Discussion: (Selected)

Potential panelists: Microsoft, Open AI, Google, Dr. Maya Israel – UF (Director, CS Everyone Center for Computer Science Education, UF), and Pat with Code.org

Overview: Join us for a high-level panel discussion on the national landscape of artificial intelligence in K-12 education. This dynamic session will explore how AI is shaping teaching, learning, and leadership across the country. Panelists will share insights on current trends, innovations, and policy considerations, and offer practical guidance on how school systems can navigate the opportunities and challenges of AI integration.

Thursday Afternoon General Session: (FROM 3:45 PM – 4:45 PM)

- Open Regional Networking?
- Topic from breakout session ideas?
- SBM Open Q & A Session by region

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

Friday Workshop: (Selected)

With over 20 years of consulting experience, Adam Garry helps educational institutions transition to digital, student-centered learning. For 14 years, he led education innovation and strategy at Dell Technologies and has spoken at major conferences worldwide. His work spans personalized learning, assessment, generative AI, and leadership, and he's contributed to numerous articles, blogs, and podcasts. He currently advises school districts and companies across the U.S. and Canada on generative AI initiatives.

A former elementary teacher, Adam holds a B.A. in Elementary Education from the University of South Florida, a Master's in Teaching and Learning with a focus on Technology, and a Certificate in Administration and Supervision. He began his career in Florida's public schools and is currently collaborating with Seminole County Public Schools, sharing best practices from that work. He recently keynoted GSBA's AI Summit in Georgia and comes highly recommended. Adam is also the co-author of *Teaching the iGeneration* and *Personalized Learning Through Voice and Choice*.

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

BREAKOUT SESSIONS

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

BREAKOUT TOPIC SUGGESTIONS

TOPICS:

Addressing Chronic Absenteeism through both a Community & District Lens

Join us to learn more about two Chronic Absenteeism Projects lead by the Florida Grade-Level Reading Campaign, an initiative of FACCT, and the Consortium of Florida Education Foundations. Both agencies have been collaborating on their research and learnings from seven districts (Broward, Duval, Hillsborough, Martin, Orange, Pinellas & St. Lucie) engaging in attendance data reviews, root cause identification, community awareness, and strategy development. We'll share findings, challenges, and a toolkit of potential solutions to ensure students are more actively attending school and families are understanding the impact missed days can have on all students.

Jenn Faber, Florida Grade Level Reading Campaign Director

Jayne Moraski or Amity Schuyler (CEO) Director of Programs & Grants Florida Consortium of Education Foundations

Leveraging House Bill 1317 – How School Districts Can Expand Access to Enrichment Through Patriotic Partnerships with Girl Scouts

[Read the HB 1317 Patriotic Organizations Legislative Summary](#)

In today's education environment, districts are tasked with nurturing not only academic achievement but also civic responsibility and student engagement. Florida House Bill 1317, passed in the 2024 legislative session, presents a timely opportunity for school districts to deepen student enrichment through strategic partnerships with patriotic youth organizations—such as Girl Scouts or other aligned organization—without requiring additional district funding or staff.

The following organizations are specifically outlined in HB1317: Big Brothers Big Sisters, Boy/Girl Scouts, Civil Air Patrol, Future Farmers of America, Little League, Marine Corps League, and Naval Sea Cadet Corps.

This presentation will explore how HB 1317 enables school districts to invite organizations like the Girl Scouts into classrooms and after-school spaces to provide programs aligned with Title 36 U.S.C. patriotic missions. By spotlighting the Girl Scouts as a model, we will demonstrate how structured access to schools can support programming in STEM, life skills, the outdoors, leadership, and financial literacy.

Girl Scouts offer unique implementation models such as **Teacher Troops**—where district staff receive stipends to lead Girl Scout troops—and **Staff-Led Troops**, where trained Girl Scout professionals deliver complete enrichment experiences on-site. These fully funded models remove common barriers to participation and directly support student development, attendance, and behavior—all without placing a financial burden on schools.

Attendees will gain insight into how to leverage HB 1317 to responsibly and effectively welcome patriotic organizations into their schools. The session will provide a clear framework for implementation, parental engagement, and maximizing outcomes while maintaining transparency and student safety.

Ideal for superintendents, school board members, and district leadership, this session offers a roadmap for how collaboration with organizations like Girl Scouts can transform enrichment programming and empower every student to thrive.

Kortney Wesley, Director of Government Affairs, Duval County Public Schools

Darryl Willie, School Board Member, Duval County Public Schools

Repurposing and reimagining schools for impacted districts that have declining enrollment

For repurposing, we can look at facility rentals, micro schools, co-ops, and partnering with charter schools.

Have a magnet school within the school that would be separate. 3DE programming. Work with industry leaders to provide workplace training. Incorporate Space Florida.

Duval, Orange, Broward, Miami-Dade - impacting districts who have declining enrollment (Angie Gallo)

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

The PEP Scholarship

The PEP Scholarship is causing a decline in enrollment in counties as parents are choosing this option for their children. This allows them to select courses and programs of their choice while being educated at home. As an example, Orange lost 3,300 students so far. Districts have an option to participate by also providing services. They may not recoup the FEFP in its entirety but it is an avenue to keep some of the funding in the district. (Angie Gallo?)

Homeless Students – Best Practice

BRIGHTER DAYS COMMUNITY INITIATIVE

Homeless Services Network of Central Florida

About the Initiative

The Brighter Days Community Initiative, led by the Homeless Services Network of Central Florida, aims to combat youth homelessness in Orange, Osceola, and Seminole counties.

Focused on individuals ages 16–24, this first-of-its-kind effort seeks to prevent and reduce homelessness among older teens and young adults by expanding outreach, support services, and innovative housing solutions.

Using a Human-First approach, the Homeless Services Network ensures dignity and safety by providing immediate access to housing, followed by connection to education, jobs, healthcare and peer support, empowering youth towards stability and growth.

How to Pass (or reauthorize) School Related Referenda.

Description: Whether your district already has a local referendum and seeks reauthorization or is considering one, this informative presentation will cover polling, basic messaging, strategic communications plans and media training for a local referenda campaign.

Presenter: Steven J. Vancore, President of VancoreJones Communication and Clearview Polling and Research, LLC.

Materials: Vancore slide deck, Watson file containing history, language and ballot outcome data.

Richard Tatem, School Board Member, Manatee County School District

How to be a Better Board Member - Leading with the Heart

Colonel Tatem brings the wisdom of a 30-year career in the United States Air Force, serving as a pilot, assistant professor at the Air Force Academy, and leadership educator and executive coach to this session. Drawing on both his military experience and personal family experiences, he will guide school board members in leading with heart, offering practical strategies to strengthen their effectiveness, build trust, and inspire positive change.

IDEAS AND COMMENTS FROM POST-EVENT SURVEYS

Members were asked what they wanted to learn about in an upcoming conference. Here were some of the responses. Are there session ideas here?

- Maybe, after the focus on strategic planning at this conference, boards could bring their district plans and engage in some type of continuous improvement discussions. Or simply share in small groups the main focus of their plans. Or, share how they are organized.
- Creative funding options?
- Creative ways to deal with the budget challenges we are facing.

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

- Strategies on how to do more with less
- More conflict resolution and talking to media/communication.
- Non-salary strategies to improve the recruitment and retention of school staff
- Proven Strategies to get students back from private/homeschools.
- Vouchers and homeschool recruitment back to public schools
- How Charter Schools interface traditional public schools.
- State requirements for educational facilities building, SREF, code and the cost of building charter schools versus traditional public schools. I would also like to see a discussion about partially and unfunded mandates.
- Trends in Education -is anyone successfully doing a district-run charter school? -is anyone successfully co-locating with a charter school? -has anyone successfully become a marketplace vendor to offer classes to PEP students? I heard Dana Goldstein, NYT Education reporter, on a webinar sponsored by American Enterprise Institute. She covered a lot of topics. One interesting question was what constitutes education reform. She proposed that the focus on parents' rights has taken away from focus on instruction and achievement.
- Building camaraderie about boards when personalities collide. Beyond the board room types of thoughts. Building new schools and SREF... what can we do to update or change legislation ?
- I would like to discuss the Second Chance Act & how it could help save the lives of some of our athletes.
- Construction solutions! Meeting the growth needs of Florida.
- What's the win-win where the school board member can come out on top: Responding to emails or personal attacks in the proper way, avoiding pitfalls by giving information that is desired.
- Pushing out more info about CBM and master board.

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

GUIDELINES FOR BREAKOUT SESSIONS

(Please share this with your presenters only if you are directly responsible for coordinating a session.)

Please use the information below when preparing for a breakout session.

There is a recommended limit of two presenters for each session.

The planning committee contact person for a breakout session is responsible for acquiring presenters and will be the initial contact with the presenter(s). Once YOU connect with the presenter about the session and gain their commitment, FSBA's Conference Planning Manager, Amie Williamson, will provide the presenter with a document which will be used to gather all information needed to coordinate the presentation. Once the completed document is returned to Amie, all details will be confirmed with the presenter(s) and the contact person will be copied.

This year, we would like speakers to incorporate a discussion during the presentation where attendees are able to talk and share ideas. This year we are not looking for a lecture delivered by Power Point alone.

Breakout Sessions are expected to have:

- A sharing of knowledge and expertise by the presenter to an audience
- Content delivered articulately and concisely
- An organized format or outline of the key points
- An illustration of key points through audio visual aid or other method
- Equal time allotted for both speakers, if two speakers are presenting.
- Attendees like interactive presentations as well as physical copies of either the presentation or key take-aways

Breakout Sessions are expected to be:

- Prepared in advance
- Designed to allow for follow up with time devoted to questions and discussion either during or after presentation.
- **PLEASE include an interactive component as opposed to "lecture time" or death by PowerPoint**
- Presenters should have control of the break-out sessions, so the audience does not control the room.

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

**** WORKSHEETS ****

BREAK OUT SESSIONS

Wednesday, December 3, 2025

Session 1: 10:45 – 11:45 a.m. | **Session 2:** 1:15 – 2:15 p.m. | **Session 3:** 2:30 – 3:30 p.m.

Six (6) topics will be selected during the Planning Meeting. Each selected topic will be offered twice.

Session Topic	Presenter(s)	Contact
(1) FSBAA – 1 Leonard Dietzen – Rumberger Kirk Legal AI Topic (In development)		
(2) FELL		
(3) AI – Topic 1 District-wide AI Implementation for districts of all sizes (Miami-Dade)		
(4) AI – Topic 2 AI Tools SBMs can use to improve efficiency and effectiveness (Google)		
(5) OPEN REPEATING SESSION		
(6) FERMA John Drye, Esq. Campus Benefits The Compliance Landscape of AI: Policies & Resources.		
SINGLE SESSIONS: DILIGENT - "policy bridge" and transitioning from BoardDocs to Community OPEN SINGLE SESSION		

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

BREAK OUT SESSIONS

Thursday, December 4, 2025

Session 1: 1:15 – 2:15 PM | **Session 2:** 2:30 – 3:30 PM

Five (5) topics will be selected during the Conference Planning Meeting. Each selected topic will be offered twice.

Session Topic	Presenter(s)	Contact
(1) FSBAA – 2 Navigating AI Policy in K-12 Education Weiss Serota??		(FSBAA)
(2) SUNSPRA		(SUNSPRA)
(3) FSBIT Developing an AI Risk Assessment Plan Considerations and Mitigation		
(4) AI – Topic 3 Indian River Superintendent Dr. David K. Moore Best Practices for using AI for District Operations?		
(5) OPEN REPEATING SESSION		

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

AWARD CEREMONIES, WEDNESDAY, DEC 3

- **FADSS Superintendent of the Year**

Tentatively scheduled for: **Opening General Session – Wednesday morning**

Presenter: Senator Bill Montford, FADSS Chief Executive Officer

Dr. Jose Dotres, Superintendent, Miami-Dade County, FADSS President,

- **FERMA Risk Management Best Practices Award**

Tentatively scheduled for: **Luncheon & Awards Ceremony - Wednesday**

Presenter: Mickey Hudson, Risk Management, PAEC, FERMA President

- **Consortium Star School Board Member Award - VIDEO**

- **Consortium Star Superintendent Award - VIDEO**

Tentatively scheduled for: **Luncheon & Awards Ceremony – Wednesday**

Presenter: Amity Schuyler, President/CEO

AWARD CEREMONIES, THURSDAY, DEC 4

- **FSBAA Past President's Award**

Tentatively scheduled for: **General Session – Thursday morning**

Presenter: Paul Gibbs, Esq., General Counsel, Office of Legal Services, Brevard County Public Schools

- **SUNSPRA Margie Davidson Leading Light Award**

- **SUNSPRA Superintendent of the Year Award**

Tentatively scheduled for: **Luncheon & Awards Ceremony - Thursday**

Presenter: SUNSPRA President

- **FSBA Professional Development Awards Video (5 min)**

Tentatively scheduled for: **Luncheon & Awards Ceremony – Thursday**

Presenter: Tina Pinkoson, FSBA Director of Leadership Services

Award ceremonies should not exceed 3 minutes per award.

80th ANNUAL JOINT CONFERENCE

FSBA.FADSS.FSBAA.FERMA.SUNSPRA.FELL

DECEMBER 1 - 5, 2025

FSBA PRESIDENT'S TO-DO LIST

- **Entertainment** for the Opening General Session (Wednesday, Dec 3)
- **Color Guard** for Opening General Session (Wednesday, Dec 3)
(Entertainment/color guard travel expenses are typically paid for with district resources.)
- **President's Opening Remarks and written welcome for the program.**

PARTNER ASSOCIATIONS TO-DO LIST

SUNSPRA:

- Do you need to hold a membership meeting?
- Are you giving out Awards? Who is presenting them?

FSBAA:

- Are you giving out Awards? Who is presenting them?

FERMA:

- Are you giving out Awards? Who is presenting them?

FELL

- Do you need to hold a membership meeting?

**** All answers need to be sent to Amie Williamson by September 19, 2025, at the latest. williamson@fsba.org**