

SUMMARY OF FSBA POLICY PROPOSALS

PROPOSAL NUMBER	FSBA POLICY	DESCRIPTION OF THE PROPOSED AMENDMENT	RATIONALE FOR THE PROPOSED CHANGE	PROPOSAL ORIGINATOR
1	Policy 1060	<p><u>ADDS: Any adopted resolution may be amended or rescinded by a majority vote at any meeting of the Board of Directors so long as prior notice is provided of the intent to amend or rescind. Any adopted resolution shall automatically stand repealed three years after the date of adoption unless reviewed and saved from repeal by a majority vote of the Board of Directors.</u></p>	<p>The Board of Directors currently has no process for amending or rescinding an approved resolution so the resolution remains in effect indefinitely even though circumstances may render an approved resolution outmoded, no longer relevant, and/or inconsistent with the FSBA Platform and Positions. This provides a process for the amendment or rescission of an adopted resolution, helps to ensure that the resolution is kept up-to-date and has the ongoing support of the Board of Directors.</p>	<p>Legislative Committee</p> <p>Approved by Legislative Committee 1/10/2019</p> <p>Approved by Policy Committee 1/17/2019</p> <p>Approved by BOD 4/5/2019</p>
2	Policy 3010 Section B	<p><u>DELETES the words “two year contract”</u></p> <p><u>ADDS the words “contract which does not exceed three years in length.”</u></p> <p><u>DELETES the words “at least thirty (30) days but no more than ninety (90) days</u></p>	<p>Allows flexibility to award a contract to the Executive Director based on the needs and circumstances of the association.</p> <p>Ensures consistency of language between Policies 3010 and 3020.</p>	<p>Approved by Executive Committee 3/21/2019</p> <p>Approved by Policy Committee 3/25/2019</p> <p>Approved by BOD 4/5/2019</p>

		<p><u>ADDS the words “no later than March 31st or at least 90 days prior to the contract expiration</u></p> <p><u>DELETES the word “renewal”</u></p>		
3	Policy 3020	<p><u>ADDS the words “The evaluation shall be discussed with the Executive Director and subsequently reported to the Board of Directors.”</u></p>	<p>Adds language requiring the Board of Directors is kept informed in regard to the job performance of the Executive Director.</p>	<p>Approved by Executive Committee 3/21/2019</p> <p>Approved by Policy Committee 3/25/2019</p> <p>Approved by BOD 4/5/2019</p>
4	Bylaws: Article XI Committees	<p><u>SECTION 1 - REPLACES “Multicultural and Diversity with “Equity”.</u></p>	<p>Replaces the words “Multicultural and Diversity” with “Equity” to reflect the committee’s name change.</p>	<p>Multicultural and Diversity Committee</p> <p>Approved by Multicultural and Diversity Committee 3/19/2019</p> <p>Approved by Policy Committee 4/4/2019</p> <p>Approved by BOD 4/5/2019</p>

<p>5</p>	<p>Policy 1040</p>	<p><u>SECTION D: RESPONSIBILITIES OF STANDING COMMITTEES</u></p> <p><u>(5) REPLACES “Multicultural and Diversity with “Equity.”</u></p> <p><u>DELETES the words “sensitize and cultivate positive images and attitudes</u></p> <p><u>ADDS the words “shall focus on the equity, diversity, and inclusiveness of Board policies, practices, programs and interactions.</u></p>	<p>Replaces the words “Multicultural and Diversity” with “Equity” to reflect the committee’s name change. Changes the committee’s responsibilities from “sensitize and cultivate positive images and attitudes among school board members on multicultural education issues and recommend to the Board of Directors program topics for workshops and conferences” to shall focus on the equity, diversity, and inclusiveness of Board policies, practices, programs and interactions among school board members and member districts as well as recommend to the Board of Directors program topics for workshops and conferences.</p>	<p>Multicultural and Diversity Committee</p> <p>Approved by Multicultural and Diversity Committee 3/19/2019</p> <p>Approved by Policy Committee 4/4/2019</p> <p>Approved by BOD 4/5/2019</p>