M E M O R A N D U M   September 6, 2019

TO: School Board Members
                 District School Superintendents
                 School District Finance Officers
                 School District Attorneys
                 Selected District Staff

FROM: Andrea Messina, Executive Director
                 Ruth Melton, Director of Advocacy Services

SUBJECT: 2019-2020 School Board Members Salaries

The statutory authority, definitions, and methodology for the annual calculation of the salary of all constitutional officers, including school board members, is set forth in Chapter 145, F.S. In particular, Section 145.19, F.S., provides the salary calculation factors and formula by which salaries are adjusted each year. Additional information is contained in Section 1001.395, F.S., which provides that the salary of each district school board member shall be the amount calculated pursuant to ss. 145.19 and 1001.395, F.S. ***or*** the district's beginning salary for teachers who hold a baccalaureate degree, ***whichever is less***.

Each year, the Office of Economic and Demographic Research (EDR) calculates the salaries of elected county constitutional officers and school district officials pursuant to the statutory formula. A chart showing the calculated salary amounts for 2019-2020 is available **HERE**. Each school district must determine the appropriate 2019-2020 school board salary by comparing the calculated school board member salary amount on this chart to the salary amount for a beginning teacher in the district who holds a baccalaureate degree. The ***lower*** of these two salary amounts is the district's school board member salary for the 2019-2020 school year.

Please note that a school board member may not increase his or salary amount but may choose to reduce his or her salary on a voluntary basis. In addition, please be advised that, in accordance with Attorney General Opinion 1979-87, the 2019-2020 salary amount is effective as of July 1, 2019.

If you have any questions, please feel free to call us.

AM:RM/rhm