**STATEMENT OF NON-DISCRIMINATION POLICY**

The School Board of Lee County, Florida does not discriminate nor tolerate discrimination on the basis of race (including anti-Semitism), color, ethnicity , national origin, sex , sexual orientation, gender identification, gender expression, disability (physical or mental), pregnancy, marital status, age (except as authorized by law), religion, military status, socioeconomic status, linguistic preference, genetic information, ancestry, or any other reason protected under applicable federal, state, or local law in the provision of educational programs, activities or employment policies as required by Title II, Title VI, and Title VII Civil Rights Act of 1964 including, Title IX of the United States Education Amendments of 1972, Age Discrimination in Employment Act of 1967 (ADEA), Individuals with Disabilities Education Act (IDEA), Section 504 of the Rehabilitation Act of 1973, Florida Civil Rights Act of 1992, Genetic Information Nondiscrimination Act of 2008, Americans with Disabilities Act of 1990 (ADA) and the Amendment Act of 2008 (ADAAA), and the Florida Educational Equity Act of 1984. The School Board also provides equal access of its facilities to youth groups, as required by the Boy Scouts of America Equal Access Act. – School Board of Lee County Policy 1.27

Below is information on our EDAC Committee – Board Policy 1.20 ( I only copied you on the one committee role) if interested the entire policy can be seen on leeschools.net under board policies.

**Equity and Diversity Advisory Committee - Community Involvement Opportunities**

The Equity and Diversity Advisory Committee (EDAC) shall consist of fifteen  members. The Board will appoint fifteen members to the Equity and Diversity  Advisory Committee. The School Board Chair shall select three members and  each of the other six School Board Members shall select two members to be  appointed by the Board. Each Board Member will make reasonable efforts to ensure that at least one of his/her appointees is a minority. The Superintendent  shall assign no more than three appropriate District staff as liaisons. The  mission of the committee shall be to monitor the District’s maintenance of a unitary school system and adherence to School Board Policies concerning  equity and diversity. The committee shall review and provide input concerning  revisions to the student assignment plan and any proposal to acquire a school  site, construct or abandon a school facility.

STATUTORY AUTHORITY: 1001.41, 1001.42, 1001.43, 1001.452,