



# Bargaining 101

FSBA Certified Board Member Forum

September 24, 2021 | 8:00 – 11:30 am | Kissimmee, FL

## AGENDA & TOPICS

### David A. Koperski, Attorney, Pinellas County School Board

- Roles of the School Board and the Superintendent During Bargaining
- Executive Sessions
- Scope of Bargaining
- Models of Bargaining
- Impasse / Legislative Hearings
- Ratification / Post Ratification



**Presenter Bio:** David Koperski represents the Pinellas School Board in all legal matters and is general counsel to the district, providing legal advice to the School Board, Superintendent, and District administration on all matters affecting the operations of the school system. He has worked as an attorney for Pinellas County Schools since 2005. In addition to general corporate representation, Mr. Koperski has represented both school district administrations and school boards in administrative and judicial settings in various matters involving education law. He has also served as an Adjunct Instructor with the University of South Florida St. Petersburg, teaching the Education Law course in the Masters of Educational Leadership program. Mr. Koperski earned his law degree from the University of Illinois College of Law in 1994, prior to which he earned his undergraduate degree cum laude from Drake University. He is Board Certified by the Florida Bar as a Specialist in Education Law and is the current President of the Florida School Board Attorneys Association.

### Hetal Desai, Administrative Law Judge, Department of Administrative Hearings (DOAH)

- Brief review of the services DOAH provides
- DOAH procedures
- Administrative update of school board cases (teacher termination, charter school, scholarships, and/or bid protest) that have been handled by DOAH (*this topic will be covered if time permits*)



**Presenter bio:** Judge Hetal Desai grew up in Tallahassee and graduated with Honors from Florida State University with a B.S. in Economics. She worked for a regulatory economist before attending the University of Florida, College of Law, where she was on the Journal of Law and Public Policy and served in the Florida House of Representatives Intern Program in the Speaker's Office and Rules Committee. After graduating with honors from UF Law School, Judge Desai served as law clerk for the Honorable James R. Wolf with the First District Court of Appeal. She then practiced commercial and employment litigation in Miami and New York before returning to Tallahassee. Judge Desai served as an Assistant City Attorney for the City of Tallahassee for almost nine years handling employment, ethics, public records, and land use litigation and issues. Before joining DOAH, Judge Desai was practicing labor and employment, ethics, local government, and educational law. She serves on the Board of Leadership Tallahassee (Class XX), the Village Square, and the Community Trust Foundation. She also is a member of Leadership Florida (Class XXXIV), the Hindu Temple of Greater Tallahassee, the Tallahassee Indian Association, and various legal organizations. In her free time, Judge Desai enjoys traveling, cooking, and spending time with her friends and family.

*The mission of the Florida School Boards Association is to increase student achievement through the development of effective school board leadership and advocacy for public education.*