

2052 - FLORIDA SCHOOL BOARDS INSURANCE TRUST

The FSBA Board of Directors shall establish the Florida School Boards Insurance Trust (FSBIT) to provide school districts an opportunity to participate in an insurance program which allows self-insuring of property/casualty exposures and which offers other services as deemed appropriate by the FSBA Board of Directors and the FSBIT Board of Trustees. A Board of Trustees for program administration shall be selected annually pursuant to the FSBIT Bylaws. Trustees shall include a school board member from each participating school district, one (1) school district superintendent, one (1) risk manager, the FSBA President Elect as an ex-officio Trustee, and a school board member appointed by the FSBA Board of Directors to serve a three (3) year term. The FSBA-~~FSBIT~~ Director of Risk Management shall serve as an ex-officio member of the FSBIT Board of Trustees. The Chair of the Trustees shall be elected ~~annually~~ by the FSBIT Trustees according to FSBIT policy and shall attend the FSBA Board of Directors' meetings as an ex-officio member.

Revised: 6/09; 12/1/16

Revised 6/18/20

1040 - STANDING COMMITTEES

- A. The FSBA Bylaws shall establish standing committees for ongoing action. The FSBA Executive Officers shall meet and collaborate prior to FSBA Annual Meeting, as described in Article IX, Section 3., of the FSBA Bylaws to make appointments for Chair and Vice Chair or co-Chairs to serve a one-year term except as provided herein. In making the selections, the Executive Officers shall take into consideration the time commitment that is required for chairing a committee.
 - 1. The FSBA Treasurer shall serve as the Finance Committee Chair.
 - 2. The FSBA Vice President shall serve as the Policy Committee Chair and shall monitor the attendance of the Board of Directors at each scheduled meeting.
 - 3. The FSBA President Elect shall serve as the Chair of the Long Range Planning Committee.
- B. The Executive Officers shall review annual goals and objectives for each standing committee. These goals and objectives shall align with FSBA's mission and vision or the FSBA President's focus area.
- C. These membership provisions shall apply for standing committees:
 - 1. The FSBA Vice President shall serve on the Finance Committee.
 - 2. Membership and selection of the Advocacy Committee shall be pursuant to Article XI of the FSBA Bylaws.
 - 3. Past presidents who are active with FSBA shall compose and serve continuously on the Past Presidents' Committee.
 - 4. The Executive Officers and the two (2) at-large members pursuant to Article VI, Section 5, of the FSBA Bylaws shall serve on the Long Range Planning Committee.
- D. Responsibilities of standing committees shall include, but not be limited to, the following:
 - 1. The Finance Committee shall monitor the financial operation and budgetary process of FSBA.
 - 2. The Advocacy Committee shall develop a comprehensive public relations and communications strategy designed to strengthen FSBA's advocacy for public education. The strategy must include elements to encourage public involvement and to earn public understanding and support for public education. Two (2) subcommittees shall be permanently established for the Advocacy Committee:
 - a. The Legislative Subcommittee shall develop a propose legislative platform to be presented to the Advocacy Committee for adoption in accordance with the timeline and procedures set forth in FSBA Policy 2025. The Legislative Subcommittee shall pursue legislative changes consistent with the adopted FSBA legislative platform and shall represent the interests of local school boards before the Florida Legislature, Executive branch, and State agencies.
 - b. The Federal Relations Subcommittee shall develop a proposed Federal platform to be presented to the Advocacy Committee for adoption in accordance with the timeline and procedures set forth in FSBA Policy 2025. The Federal Relations Subcommittee shall pursue legislative changes consistent with the adopted FSBA Federal platform and shall represent the interests of local school boards before the United States Congress, the Executive branch, and Federal agencies.
 - 3. The Leadership Services Committee shall plan, guide, and monitor the implementation of the Professional Development Programs for school board members.
 - 4. The Policy Committee shall assist in the review, development, and revision of the FSBA Policies and Bylaws and facilitate the adoption process of any proposed changes.

The Equity Committee shall focus on the equity, diversity, and inclusiveness of Board policies, practices, programs, and interactions. FSBA defines educational equity, diversity, and inclusiveness as the intentional allocation of resources, time, attention, and opportunities with the goal of promoting fairness, impartiality, evenhandedness, and inclusiveness for all, regardless of background

5. The Past Presidents' Committee shall serve in an advisory capacity to the Executive Officers on issues of governance, seek ways and strategies to advance the FSBA President's focus area, recruit leaders for FSBA, and perform other duties as assigned by the FSBA President.
 6. The Long Range Planning Committee shall engage in long range and strategic planning to ensure that FSBA's vision, mission, and strategic directions are pursued and to encourage the smooth transition of leadership within the Association.
- E. Responsibilities of each committee Chair or co-Chairs shall include:
1. Chairing all committee meetings;
 2. Establishing an action plan and time line for accomplishing annual goals and objectives;
 3. Convening the committee to accomplish annual goals and objectives;
 4. Attending the Board of Directors' meetings as an ex-officio member;
 5. Writing and presenting committee reports/minutes to the Board of Directors and general membership, as appropriate;
 6. Preparing an annual written report to be provided to the Board of Directors' and general membership at the Annual Spring Conference.
- F. The FSBA President may designate a Committee Day(s) during the fiscal year to convene all or certain standing committees.
- G. Advocacy Subcommittee Chairs shall attend Board of Directors' meetings as ex-officio members.

NEW POLICY PROPOSED

2036 – CONFERENCES and EVENTS

Conferences and events organized by FSBA, which reserves the right, in its sole discretion, to limit or deny access to any entity or individual, may be offered regularly or on a as-needed basis.

FSBA holds professional conferences to enable its members to receive continuing education, build professional networks, and discover new products and services for professional use. To provide all participants—members and other attendees, speakers, sponsors, staff, and district staff—the opportunity to benefit from the event, FSBA is committed to providing a harassment-free environment for everyone, regardless of gender, sexual orientation, gender identity, gender expression, disability, physical appearance, ethnicity, religion, or other group identity.

The values and beliefs delineated within FSBA policy describe conduct based on a firm belief in the value of civil discourse and the free exploration of competing ideas and concepts—with a fundamental respect for the rights, dignity, and value of *all* persons.

FSBA seeks to provide a conference environment in which diverse participants may learn, network, and enjoy the company of colleagues in an environment of mutual human respect. *We recognize a shared responsibility to create and hold that environment for the benefit of all.* **Some behaviors are, therefore, specifically prohibited:**

- Harassment or intimidation based on race, religion, language, gender, sexual orientation, gender identity, gender expression, disability, appearance, or other group status.
- Sexual harassment or intimidation, including unwelcome sexual attention, stalking (physical or virtual), or unsolicited physical contact.
- Yelling at or threatening speakers (verbally or physically).

Speakers are asked to frame discussions as openly and inclusively as possible and to be aware of how language or images may be perceived by others. Participants may—and do—exercise the “law of two feet.”

All participants are expected to observe these rules and behaviors in all conference venues, including online venues, and conference social events. Participants asked to stop a hostile or harassing behavior are expected to comply immediately. Conference participants seek to learn, network, and have fun. Please do so responsibly and with respect for the right of others to do likewise.

Please contact FSBA staff at the conference (location and phone number TBD) if you believe you have been harassed or that a harassment problem exists. All such reports will be directed immediately to the FSBA Executive Director, who will determine and carry out the appropriate course of action, and who may consult with and engage other FSBA staff, leaders, and legal counsel as appropriate. Event security and/or local law enforcement may be involved, as appropriate based on the specific circumstances. A follow-up report will be made to individuals who report being harassed.

Prior to each FSBA Conference, FSBA staff will make the following information available:

- Emergency contact information:
 - Hotel security, emergency, local law enforcement and medical (emergency and non-emergency) – To be provided at the time of the conference.

Photographic Images

Registration and attendance at, or participation in, FSBA events constitutes an agreement by the registrant to FSBA’s use and distribution of the registrant or attendee’s image or voice in photographs, electronic reproductions, and video or audio recordings of such events and activities.

Free Speech

Any registered conference attendee can protest peacefully during the conference. However, if the protest becomes disruptive or causes a safety concern, the protestors will be asked to stop by security or FSBA staff. Note that allowing peaceful protest does not in any way constitute endorsement by FSBA.

Article IV - OFFICERS

Section 1. - The Executive Officers of the Association shall be the President, President Elect, Vice President, Treasurer, the Immediate Past President, and ~~Executive Director~~ Chief Executive Officer (Ex-Officio), and shall be referred to as the Executive Officers.

Section 2. - All Executive Officers, except the Immediate Past President, President, and the ~~Executive Director~~ Chief Executive Officer, shall be elected by ballot of a majority of the membership in attendance at the Annual Meeting of the Association. Provided however, a ballot election shall be suspended for an uncontested election and an acclamation or voice vote shall be conducted. Their term of office shall begin at the fiscal year following their election and they shall serve for a period of one (1) year.

Section 3. - The ~~Executive Director~~ Chief Executive Officer shall be a full-time employee engaged by the Board of Directors of the Association and shall serve at its discretion. The Executive Officers shall conduct an annual performance evaluation of the ~~Executive Director~~ Chief Executive Officer and shall report its findings to the Board of Directors at the Annual Meeting.

Change "Executive Director" to "Chief Executive Officer"

In ALL other places in Bylaws and Policy

Throughout FSBA's policies and bylaws, FSBA's senior staff official is referred to as Executive Director. Changing all references from ED to CEO makes all policies and bylaws consistent

Article V

Article VI

Policy 1010

Policy 1012

Policy 1050

Policy 1052

Policy 1065

Policy 1070

Policy 2050

Policy 3010

Policy 3015

Policy 3020

Policy 4110

Policy 4120

Policy 4125

Policy 4130

Policy 4135

Policy 4140

Policy 4254

Policy 4400

Policy 4410

Policy 4600

Policy 5010

Policy 5012

Policy 5015

Policy 5025

Policy 5030

Policy 5100

Policy 5110

Policy 5112

Policy 5115

Policy 5200

Policy 5210

Policy 5115

Policy 5200

Policy 5210

Policy 5220

Policy 5300

Policy 5400

Policy 6010

Policy 6020

Policy 6030

Policy 6045

Policy 7110

Policy 7200

Policy 7210

Policy 7310

Policy 7510