Members,

As we wait and watch Ian’s arrival, our paramount concern is your safety and recovery and the safety and security of your students, staff, families, and communities.

We know that some of you will, after landfall, be in a process of assessing damage sustained due to the impacts of Hurricane Ian, will be without power and/or cell usage, will be experiencing school facility damage, and may have personal property damage.

Our best advice for the aftermath of storms or crises is:

- **Focus on your employees**
- **Take pictures of all facility damage for full documentation (including aerial shots—put those drones to good use)**
- **Maintain detailed accounts of overtime hours**
- **Maintain detailed accounts of damage due to shelter use**
- **Maintain detailed accounts of EVERYTHING that involves your recovery efforts**
- **If necessary, secure storage/warehouse facilities ASAP for any assets that may be exposed to the elements due to damage**
- **Begin to plan for a regular schedule for your students and staff immediately**
- **Establish an accounting and distribution system for any donations you may receive—including those that may be delivered without your request**

We will pray for your health, both mental and physical, and for you to have the strength to do whatever will need to be done for your communities. We will be your partner in ensuring a speedy recovery.

Please feel free to call us with any questions you may have. We have had experience in assisting school districts during their recoveries from weather and other catastrophic events and, as your professional association, are here to assist you in any way we are able.

You all have our support, blessings, and prayers. Please, stay safe.