

# FSBA General Membership Proposals Dec. 2024

There are 3 proposals

PROPOSAL NUMBER	FSBA POLICY/BYLAW	DESCRIPTION OF THE PROPOSED AMENDMENT	RATIONALE FOR THE PROPOSED CHANGE	PROPOSAL ORIGINATOR
24.2	<p><b>NEW POLICY 2026</b></p> <p>National Affiliate Positions</p>	<p><i>NEW POLICY Proposal</i></p> <p>SEE LANGUAGE, BELOW</p>	<p>Defines process for approval of any FSBA positions related to National Affiliate (currently COSSBA).</p> <p>This includes processes for</p> <ul style="list-style-type: none"> <li>• FSBA-initiated federal issue positions to propose to Affiliate</li> <li>• FSBA positions on Consortium initiated federal issues under consideration</li> <li>• FSBA-initiated Bylaws and/or Policy proposals</li> <li>• FSBA positions on Consortium initiated Bylaws and/or Policy Proposals</li> </ul>	<p><b>Originated Policy Committee</b></p> <p><b>Approved by Policy Committee 11.01.2024</b></p> <p><b>SCHEDULED BOD 12.03.2024</b></p> <p><b>SCHEDULED General Membership 12.05.2024</b></p>
<p><b>2026</b></p> <p><b>National Affiliate Positions</b></p>				

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All FSBA federal advocacy positions taken in collaboration with national affiliates shall be reviewed to ensure they align with FSBA's approved platforms and positions of support. There shall be ample opportunity for discussion and input from the FSBA membership.

### A. Definitions

1. Federal Advocacy Position: a statement of public policy and advocacy on an issue of federal importance and jurisdiction; for consideration by COSSBA at their Annual Business Session
2. Bylaws proposals: edits to the COSSBA approved governing documents; for consideration by COSSBA at their Annual Business Session
3. National Affiliate: any nationally recognized collaborative entity that has received membership approval by the FSBA Board of Directors.

B. Timeline – specific dates and deadlines for federal advocacy and bylaws proposals are governed by the COSSBA approved Bylaws. Once the calendar for COSSBA amendments to either process is made available, the FSBA staff shall inform the FSBA Board of Directors of the relevant dates to ensure all deadlines will be met.

### C. Federal Advocacy Positions

1. To ensure successful representation of the Association, the FSBA Federal Relations Subcommittee will assist in preparing the Delegate for the COSSBA Annual Business Meeting.
2. FSBA-initiated positions--must align with FSBA approved platforms and positions of support.

Any position, for consideration by FSBA to submit to COSSBA, shall be presented to the FSBA Federal Relations Committee for consideration and evaluation.

- a. Step 1: Item/position must be approved by the FSBA Federal Relations Subcommittee
  - b. Step 2: Item/position must be approved by two-thirds (2/3) vote of attending committee members of the FSBA Advocacy Committee
  - c. Step 3: Item/position must be approved by the FSBA Board of Directors (BOD)
  - d. Step 4: Item/position must be presented to the FSBA General Membership Meeting at the November Annual Joint Conference (AJC), calling for public comment from the entire FSBA membership which will inform FSBA's delegate to the COSSBA Annual Business Meeting.
3. FSBA-support for proposed positions if aligned with FSBA approved platforms and positions of support
    - a. Step 1: Item/position must be approved by the FSBA Federal Relations Subcommittee

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- b. Step 2: Item/position must be approved by FSBA’s Executive Committee
  - 4. FSBA-support for or opposition to proposed position if NOT aligned with FSBA approved platforms and positions of support
    - a. Step 1: Item/position must be approved by the FSBA Federal Relations Subcommittee
    - b. Step 2: Item/position must be approved by two-thirds (2/3) vote of attending committee members of the FSBA Advocacy Committee
    - c. Step 3: Item/position must be approved by the FSBA Board of Directors prior to the COSSBA Annual Business Meeting
- D. Bylaws and/or Policy Proposals
- 1. FSBA-initiated Bylaws and/or Policy Proposal—must meet all timelines published by COSSBA.
    - a. Step 1: Proposed amendment must be approved by the FSBA Policy Committee
    - b. Step 2: Proposed amendment must be approved by the FSBA Executive Committee
    - c. Step 3: Proposed amendment must be approved by the FSBA Board of Directors
  - 2. FSBA-support for proposed Bylaws and/or Policy Proposal-- will typically be available 30 days prior to the COSSBA Annual Business Meeting but could occur during the COSSBA Annual Business Meeting
    - a. Step 1: As soon as the first version of proposals is received from COSSBA, the FSBA Executive Committee shall schedule a meeting to discuss all submitted proposals
    - b. Step 2: Proposed amendment must be approved by the FSBA Executive Committee
- E. In the event that membership in a national affiliate ceases, this policy will be repealed. If membership in another organization is approved by the FSBA Board of Directors, a policy update must be presented within six (6) months to ensure conformity with the new organization’s processes.

PROPOSAL NUMBER	FSBA POLICY/BYLAWS	DESCRIPTION OF THE PROPOSED AMENDMENT	RATIONALE FOR THE PROPOSED CHANGE	PROPOSAL ORIGINATOR
24.3	POLICY 1015 –  NOMINATION PROCEDURES FOR EXECUTIVE OFFICER POSITIONS	Removes “board”	Clarifies that members of the Nominating Committee may not be FSBA Board of Director	Originated Policy Committee

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			<p>members (though they could be).</p> <p>The word “board” in this instance was confusing. Did it refer to “school board members” or FSBA “Board of Director members”?</p> <p>This cleans up the confusion, clarifying that Nominating Committee are any FSBA members</p>	<p><b>Approved by Policy Committee 11.01.2024</b></p> <p><b>SCHEDULED BOD 12.3.2024</b></p> <p><b>SCHEDULED General Membership 12.05.2024</b></p>
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## 1015 - NOMINATION PROCEDURES FOR EXECUTIVE OFFICER POSITIONS

The following is the orderly process for filling the Executive Officer positions of the Association that shall be followed by the Nominating Committee.

The Nominating Committee shall develop an application form and questionnaire for school board members to apply for an Executive Officer position(s) with FSBA. This application form and questionnaire shall be completed and submitted by the applicants to the Nominating Committee at the FSBA office by the date established by the Committee Chair.

The Nominating Committee shall announce the due date for submission of applications and questionnaires to FSBA members through the usual channels of communication for the association.

- A. The application process may be reopened to the general membership for a time certain period if no applications are received for an Executive Officer position(s). The same application procedures shall be followed during this extension.
- B. A candidate who applies for an Executive Officer position(s) shall not solicit the support and endorsement of **board members** on the Nominating Committee for the position and shall not engage the services of other school board members to promote their candidacy for the position other than the solicitation of endorsement letters for the application to the Nominating Committee.
- C. The Nominating Committee shall consider in its deliberations whether an applicant for an Executive Officer position has earned the distinction of Certified Board Member (CBM) or any

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other distinction offered or recognized by the Association.

The Nominating Committee shall meet, review the applications, and interview all candidates.

The Nominating Committee shall submit a member for each office to the general membership for each position for which there is an applicant.

The Nominating Committee Chair shall select from a question bank a list of at least ten (10) questions which will be asked of each applicant for an Executive Officer's position during the interview process. At least fifty percent (50%) of the questions chosen shall be different from those used during the interview process in the previous year. The questions used each year are to be filed with the FSBA office and given to the new Nominating Committee Chair the following year.

The Past Presidents' Committee shall prepare the initial bank of questions.

Revisions and changes may be made by the Nominating Committee as necessary.

In order to vote in the selection of individuals for the Executive Officer positions, Nominating Committee members, or alternates, shall have been in attendance for all applicant interviews.

Two (2) alternates shall be selected on a rotating basis from different geographical regions to be present for the interviews in the event one (1) or two (2) committee members fail to attend the meeting of the Nominating Committee. If all members are present for the interviews, the alternates shall be dismissed.

All deliberations and discussion of the Nominating Committee shall be confidential and not repeated outside the Committee room.

The Nominating Committee Chair shall notify the applicants of the Committee's decision immediately after the meeting. The Chair may counsel those candidates who were not selected to provide insight on leadership skills to enhance their future candidacy.

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<b>24.4</b>	POLICY 3015  Powers and Duties of the Chief Executive Officer	Remove: "ending litigation"  and in its place Add:  "all legal matters"	Adds clarification that consultation would occur not just for ending litigation but for all legal matters	<b>Originated Policy Committee</b>  <b>Approved by Policy Committee 11.01.2024</b>  <b>SCHEDULED</b>

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				<b>BOD 12.03.2024</b> <b>SCHEDULED General Membership 12.05.2024</b>
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## 3015 - POWERS AND DUTIES OF THE CHIEF EXECUTIVE OFFICER

The Chief Executive Officer, as secretary and executive officer of the Florida School Boards Association (Association), shall have the responsibility for the administration and management of the Association.

The Chief Executive Officer shall enforce the policies and procedures of the Association.

The Chief Executive Officer shall provide direction for and the supervision and evaluation of the Association's staff.

Additionally, the Chief Executive Officer shall:

- A. exercise general oversight over the Association in order to determine problems and needs, and recommend improvements.
- B. advise and counsel with the Executive Officers, the Board of Directors, and/or the general membership on all educational matters, including ~~ending all legal matters litigation~~, and make recommendations to the Executive Officers for action regarding such matters as should be acted upon.
- C. recommend to the Executive Officers such policies as the Chief Executive Officer considers necessary for the Association's more efficient operation.
- D. recommend the employment of staff and the assignment of their regular duties.
- E. require that all policies of the Association are properly observed by the Association staff.
- F. delegate authority to staff in any matters, when it becomes expedient to do so, and assume full responsibility for the execution and satisfactory completion of the delegated activities.
- G. approve the affiliation and authorization of payment for membership fees/dues for FSBA or staff representatives in local, state, or national organizations provided the membership in the organization contributes positively to FSBA's objectives.